# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 

## FORM 8-K

## CURRENT REPORT <br> Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 23, 2018
ROCKY BRANDS, INC.
(Exact name of registrant as specified in its charter)

## Ohio <br> (State or other jurisdiction of incorporation)

31-1364046 (IRS Employer Identification No.)

> 39 East Canal Street, Nelsonville, Ohio 45764
> (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code:
(740) 753-1951

## Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 ( $\S 230.405$ of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ( $\$ 240.12 \mathrm{~b}-2$ of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\square$

On October 23, 2018, Rocky Brands, Inc. (the "Company") issued a press release entitled "Raky Brands, Inc. Announces 2018 Third Quarter Results" regarding its consolidated financial results for the quarter ended September 30, 2018. A copy of the Company's press release is furnished as Exhibit 99 to this Form 8-K and is incorporated herein by reference.

The information in this Form 8-K and accompanying press release is being furnished under Item 2.02 and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

The information contained or incorporated by reference in this Form 8-K contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management. These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2017 (filed March 12, 2018) and quarterly reports on Form 10-Q for the quarters ended March 31, 2018 (filed May 9, 2018) and June 30, 2018 (filed August 3, 2018). One or more of these factors have affected historical results, and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore, there can be no assurance that the forward-looking statements included in this Form $8-\mathrm{K}$ will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the Company, or any other person should not regard the inclusion of such information as a representation that the objectives and plans of the Company will be achieved. All forward-looking statements made in this Form 8 - K are based on information presently available to the management of the Company. The Company assumes no obligation to update any forward-looking statements.

## Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit 99* Press Release, dated October 23, 2018 entitled "Rocky Brands, Inc. Announces 2018 Third Quarter Results".

* Such press release is being "furnished" (not filed) under Item 2.02 of this Current Report on Form 8-K


## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 23, 2018
Rocky Brands, Inc.
/s/ Tom Robertson
Tom Robertson
Executive Vice President, Chief Financial Officer and Treasurer

BRANDS

## ROCKY BRANDS, INC.

## Rocky Brands, Inc. Announces 2018 Third Quarter Results

 Diluted EPS Increased 123\% to \$0.67
## Wholesales Sales Increased $\mathbf{2 . 1}$ \% to $\mathbf{\$ 4 7 . 0}$ Million

Retail Sales Increased $\mathbf{7 . 6 \%}$ to $\$ 11.9$ Million
NELSONVILLE, Ohio, October 23, 2018 - Rocky Brands, Inc. (NASDAQ: RCKY) today announced financial results for its third quarter ended September 30, 2018.

## Third Quarter and Year-to-Date 2018 Sales and Net Income

Third quarter net sales increased $1.9 \%$ to $\$ 65.9$ million compared to $\$ 64.7$ million in the third quarter of 2017. The Company reported third quarter net income of $\$ 5.0$ million, or $\$ 0.67$ per diluted share compared to a net income of $\$ 2.2$ million, or $\$ 0.30$ per diluted share in the third quarter of 2017. Adjusted net income for the third quarter of 2018 was $\$ 4.5$ million, or $\$ 0.60$ per diluted share compared to adjusted net income of $\$ 2.9$ million, or $\$ 0.39$ per diluted share in the prior year period.

Net sales were $\$ 185.5$ million and $\$ 186.2$ million for the nine months ended September 30, 2018 and 2017, respectively. The Company reported net income of $\$ 10.9$ million, or $\$ 1.47$ per diluted share and a net income of $\$ 5.2$ million, or $\$ 0.70$ per diluted share for the nine months ended September 30, 2018 and 2017, respectively. Adjusted net income for the first nine months of 2018 was $\$ 10.4$ million, or $\$ 1.40$ per diluted share compared to an adjusted net income of $\$ 5.8$ million, or $\$ 0.78$ per diluted share in the prior year period.

Jason Brooks, President and Chief Executive Officer, commented, "We delivered another quarter of solid year-over-year improvements highlighted by strong gains in gross margin and operating profit. The strategic initiatives that we've been executing over the past 12-months continued to drive sales growth in our two highest margin channels - wholesale and retail. Our commitment to developing compelling product that serves the needs of our consumers in the work, western, outdoor and commercial military segments of the market coupled with enhanced marketing programs and improved service levels is fueling our success. With our portfolio of authentic brands, internal manufacturing capabilities, and differentiated direct business-to-business model, we are confident that the Company is well positioned to achieve profitable growth on an annual basis and generate increased shareholder value over the long-term."

## Third Quarter and Year-to-Date Review

Wholesale sales for the third quarter increased $2.1 \%$ to $\$ 47.0$ million compared to $\$ 46.0$ million for the same period in 2017. Retail sales for the third quarter increased $7.6 \%$ to $\$ 11.9$ million compared to $\$ 11.1$ million for the same period last year. Military segment sales for the third quarter were $\$ 7.0$ million compared to $\$ 7.6$ million in the third quarter of 2017.

Gross margin in the third quarter of 2018 increased $14.8 \%$ to $\$ 22.4$ million, or $34.0 \%$ of sales, compared to $\$ 19.5$ million, or $30.2 \%$ of sales, for the same period last year. The 380 basis point increase was driven by higher wholesale, retail and military margins combined with a lower percentage of military sales, which carry lower gross margins than wholesale and retail sales.

Operating expenses were $\$ 16.8$ million, or $25.5 \%$ of net sales, for the third quarter of 2018 compared to $\$ 16.0$ million, or $24.8 \%$ of net sales, a year ago. The increase in operating expenses was primarily related to the increased investments in our core brands to help initiate growth, variable expenses tied to sales increases, and bad debt expense. The increase was partially offset by the reduction of expenses for the Creative Recreation brand, which was sold in the fourth quarter of 2017.

Income from operations for the third quarter of 2018 increased $61.0 \%$ to $\$ 5.6$ million, or $8.5 \%$ of net sales compared to $\$ 3.5$ million for the same period a year ago, or $5.4 \%$ of net sales.

For the first nine-months of 2018 , wholesale sales increased $4.0 \%$ to $\$ 127.2$ million compared to $\$ 122.3$ million for the same period in 2017 . Retail sales for the first nine-months increased $8.2 \%$ to $\$ 36.7$ million compared to $\$ 33.9$ million for the same period last year. Military segment sales for the first nine-months were $\$ 21.6$ million compared to $\$ 29.9$ million in the first nine-months of 2017.

Gross margin in the first nine-months of 2018 increased $9.5 \%$ to $\$ 62.9$ million, or $33.9 \%$ of sales, compared to $\$ 57.4$ million, or $30.8 \%$ of sales, for the same period last year.

Operating expenses were $\$ 49.7$ million, or $26.8 \%$ of net sales, for the first nine-months of 2018 compared to $\$ 49.3$ million, or $26.5 \%$ of net sales, a year ago. The increase in operating expenses was primarily related to the increased investments in our core brands to help initiate growth, variable expenses tied to sales increases, and bad debt expense. The increase was partially offset by the reduction of expenses for the Creative Recreation brand, which was sold in the fourth quarter of 2017.

Income from operations for the first nine-months of 2018 increased $62.9 \%$ to $\$ 13.2$ million, or $7.1 \%$ of net sales compared to $\$ 8.1$ million for the same period a year ago, or $4.4 \%$ of net sales.

## Balance Sheet Review

Cash and cash equivalents increased $\$ 2.0$ million or $88.0 \%$ to $\$ 4.2$ million at September 30, 2018 compared with the same date a year ago.
Inventory at September 30, 2018 increased $2.0 \%$ to $\$ 78.4$ million compared to $\$ 76.9$ million on the same date a year ago.
The Company had no long-term debt at September 30, 2018 compared $\$ 11.6$ million at September 30, 2017.

## Use of Non-GAAP Financial Measures

In addition to GAAP financial measures, we present the following non-GAAP financial measures: "non-GAAP adjusted gross margin," "non-GAAP adjusted net income," and "non-GAAP adjusted net income per share." Adjusted results exclude the impact of items that management believes affect the comparability or underlying business trends in our consolidated financial statements in the periods presented. We believe that these non-GAAP measures are useful to investors and other users of our consolidated financial statements as an additional tool for evaluating operating performance. We believe they also provide a useful baseline for analyzing trends in our operations. Investors should not consider these non-GAAP measures in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. See "Reconciliation of GAAP Measures to NonGAAP Measures" accompanying this press release.

## Conference Call Information

The Company's conference call to review third quarter 2018 results will be broadcast live over the internet today, Tuesday, October 23, 2018 at 4:30 pm Eastern Time. The broadcast will be hosted at http://www.rockybrands.com.

## About Rocky Brands, Inc.

Rocky Brands, Inc. is a leading designer, manufacturer and marketer of premium quality footwear and apparel marketed under a portfolio of well recognized brand names including Rocky ${ }^{\circledR}$, Georgia Boot ${ }^{\circledR}$, Durango ${ }^{\circledR}$, Lehigh ${ }^{\circledR}$, and the licensed brand Michelin $\circledR$.

## Safe Harbor Language

This press release contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management and include statements in this press release regarding our future profitability and the delivery of greater shareholder value (paragraph 4). These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2017 (filed March 12, 2018) and quarterly reports on Form 10-Q for the quarters ended March 31, 2018 (filed May 9, 2018) and June 30, 2018 (filed August 3, 2018). One or more of these factors have affected historical results, and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore there can be no assurance that the forward-looking statements included in this press release will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the Company, or any other person should not regard the inclusion of such information as a representation that the objectives and plans of the Company will be achieved. All forward-looking statements made in this press release are based on information presently available to the management of the Company. The Company assumes no obligation to update any forward-looking statements.

| Company Contact: | Tom Robertson <br> Chief Financial Officer <br> $(740) 753-9100$ |
| :--- | :--- |
|  | Brendon Frey <br> ICR, Inc. |
|  | Investor Relations: |
|  |  |


|  | $\frac{\text { September } 30,}{2018}$ |  | $\frac{\text { December 31, }}{2017}$ |  | $\frac{\text { September } 30,}{2017}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS: |  |  |  |  |  |  |
| CURRENT ASSETS: |  |  |  |  |  |  |
| Cash and cash equivalents | \$ | 4,210,391 | \$ | 3,680,776 | \$ | 2,238,862 |
| Trade receivables, net |  | 50,691,234 |  | 45,027,002 |  | 45,106,205 |
| Contract receivables |  | 4,849,176 |  | - |  | - |
| Other receivables |  | 281,798 |  | 806,468 |  | 800,322 |
| Inventories |  | 78,408,480 |  | 65,622,432 |  | 76,885,153 |
| Income tax receivable |  | - |  | 1,849,237 |  | - |
| Prepaid expenses |  | 2,121,908 |  | 2,199,648 |  | 2,431,996 |
| Total current assets |  | 140,562,987 |  | 119,185,563 |  | 127,462,538 |
| PROPERTY, PLANT \& EQUIPMENT - net |  | 23,208,663 |  | 23,781,001 |  | 24,742,833 |
| IDENTIFIED INTANGIBLES - net |  | 30,282,805 |  | 30,314,749 |  | 33,319,334 |
| OTHER ASSETS |  | 163,821 |  | 197,977 |  | 225,310 |
| TOTAL ASSETS | \$ | 194,218,276 | \$ | 173,479,290 | \$ | 185,750,015 |
| LIABILITIES AND SHAREHOLDERS' EQUITY: |  |  |  |  |  |  |
| CURRENT LIABILITIES: |  |  |  |  |  |  |
| Accounts payable | \$ | 20,621,758 | \$ | 12,982,535 | \$ | 16,861,274 |
| Contract liabilities |  | 4,849,176 |  | - |  |  |
| Accrued expenses: |  |  |  |  |  |  |
| Salaries and wages |  | 3,660,745 |  | 1,754,681 |  | 2,298,042 |
| Taxes - other |  | 158,251 |  | 599,793 |  | 502,252 |
| Accrued freight |  | 465,293 |  | 770,219 |  | 483,859 |
| Commissions |  | 431,532 |  | 455,845 |  | 401,261 |
| Accrued duty |  | 2,726,833 |  | 2,160,847 |  | 2,534,286 |
| Income tax payable |  | 1,888,060 |  | - |  | 1,275,893 |
| Other |  | 1,308,627 |  | 1,301,931 |  | 1,601,591 |
| Total current liabilities |  | 36,110,275 |  | 20,025,851 |  | 25,958,458 |
| LONG TERM DEBT |  | - |  | 2,199,423 |  | 11,630,000 |
| LONG TERM TAXES PAYABLE |  | 169,366 |  | 2,286,512 |  | -10,464, |
| DEFERRED INCOME TAXES |  | 7,726,234 |  | 7,726,234 |  | 10,464,435 |
| DEFERRED LIABILITIES |  | 152,271 |  | 148,408 |  | 181,737 |
| TOTAL LIABILITIES |  | 44,158,146 |  | 32,386,428 |  | 48,234,630 |
| SHAREHOLDERS' EQUITY: |  |  |  |  |  |  |
| Common stock, no par value; |  |  |  |  |  |  |
| $25,000,000$ shares authorized; issued and outstanding |  |  |  |  |  |  |
| September 30, $2018-7,421,317$; December 31, 2017 - |  |  |  |  |  |  |
| 7,398,654 and September 30, 2017-7,403,195 |  | 69,589,049 |  | 68,973,927 |  | 68,979,376 |
| Retained earnings |  | 80,471,081 |  | 72,118,935 |  | 68,536,009 |
| Total shareholders' equity |  | 150,060,130 |  | 141,092,862 |  | 137,515,385 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$ | 194,218,276 | \$ | 173,479,290 | \$ | 185,750,015 |

## Rocky Brands, Inc. and Subsidiaries

 Condensed Consolidated Statements of Operations (Unaudited)|  | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  | 2018 |  | 2017 |  |
| NET SALES | \$ | 65,915,564 | \$ | 64,675,082 | \$ | 185,508,077 | \$ | 186,202,989 |
| COST OF GOODS SOLD |  | 43,515,323 |  | 45,163,538 |  | 122,610,241 |  | 128,779,845 |
| GROSS MARGIN |  | 22,400,241 |  | 19,511,544 |  | 62,897,836 |  | 57,423,144 |
| OPERATING EXPENSES |  | 16,790,903 |  | 16,026,654 |  | 49,687,739 |  | 49,313,498 |
| INCOME FROM OPERATIONS |  | 5,609,338 |  | 3,484,890 |  | 13,210,097 |  | 8,109,646 |
| OTHER INCOME (EXPENSES) |  | 30,502 |  | $(98,126)$ |  | $(147,995)$ |  | $(245,760)$ |
| INCOME BEFORE INCOME TAXES |  | 5,639,840 |  | 3,386,764 |  | 13,062,102 |  | 7,863,886 |
| INCOME TAX EXPENSE |  | 594,830 |  | 1,152,000 |  | 2,116,830 |  | 2,674,000 |
| NET INCOME | \$ | 5,045,010 | \$ | 2,234,764 | \$ | 10,945,272 | \$ | 5,189,886 |
| INCOME PER SHARE |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.68 | \$ | 0.30 | \$ | 1.48 | \$ | 0.70 |
| Diluted | \$ | 0.67 | \$ | 0.30 | \$ | 1.47 | \$ | 0.70 |
| WEIGHTED AVERAGE NUMBER OF COMMON SHARES OUTSTANDING |  |  |  |  |  |  |  |  |
| Basic |  | 7,418,028 |  | 7,437,913 |  | 7,411,670 |  | 7,438,061 |
| Diluted |  | 7,480,340 |  | 7,443,001 |  | 7,453,764 |  | 7,441,378 |

## Rocky Brands, Inc. and Subsidiaries

## Reconciliation of GAAP Measures to Non-GAAP Measures

 (Unaudited)|  | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  | 2018 |  | 2017 |  |
| Gross Margin |  |  |  |  |  |  |  |  |
| Gross margin, as reported | \$ | 22,400,241 | \$ | 19,511,544 | \$ | 62,897,836 | \$ | 57,423,144 |
| Add: Hurricane related expenses |  | - |  | 963,570 |  | - |  | 963,570 |
| Adjusted gross margin | \$ | 22,400,241 | \$ | 20,475,114 | \$ | 62,897,836 | \$ | 58,386,714 |
| Operating Expenses | \$ | 16,790,903 | \$ | 16,026,654 | \$ | 49,687,739 | \$ | 49,313,498 |
|  |  |  |  |  |  |  |  |  |
| Net Income |  |  |  |  |  |  |  |  |
| Net income, as reported | \$ | 5,045,010 | \$ | 2,234,764 | \$ | 10,945,272 | \$ | 5,189,886 |
| Add: Hurricane related expenses, after tax |  | - |  | 635,956 |  | - |  | 635,956 |
| Less: Transition Tax Adjustment* |  | $(561,000)$ |  | - |  | $(561,000)$ |  | - |
| Adjusted net income | \$ | 4,484,010 | \$ | 2,870,720 | \$ | 10,384,272 | \$ | 5,825,842 |
|  |  |  |  |  |  |  |  |  |
| Net income per share, as reported |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.68 | \$ | 0.30 | , | 1.48 | \$ | 0.70 |
| Diluted | \$ | 0.67 | \$ | 0.30 | \$ | 1.47 | \$ | 0.70 |
|  |  |  |  |  |  |  |  |  |
| Adjusted net income per share |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.60 | \$ | 0.39 | \$ | 1.40 | \$ | 0.78 |
| Diluted | \$ | 0.60 | \$ | 0.39 | \$ | 1.40 | \$ | 0.78 |
|  |  |  |  |  |  |  |  |  |
| Weighted average shares outstanding |  |  |  |  |  |  |  |  |
| Basic |  | 7,418,028 |  | 7,437,913 |  | 7,411,670 |  | 7,438,061 |
| Diluted |  | 7,480,340 |  | 7,443,001 |  | 7,453,764 |  | 7,441,378 |

* Adjustment related to the one-time transition tax on the deemed repatriation of undistributed foreign earnings as a result of further analysis of he provisions of the Tax Cuts and Jobs Act

