UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 23, 2019

(Exact name of registrant as specified in its charter)

Ohio (State or other jurisdiction of incorporation)

001-34382 (Commission File Number) 31-1364046 (IRS Employer Identification No.)

39 East Canal Street, Nelsonville, Ohio 45764 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (740) 753-1951

<u>Not Applicable</u> (Former name or former address, if changed since last report.)

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below): |
|--|
| ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) |
| ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) |
| ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |
| ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |
| Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). |
| Emerging growth company |
| If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. |

Item 2.02 Results of Operations and Financial Condition

On April 23, 2019, Rocky Brands, Inc. (the "Company") issued a press release entitled "Rœky Brands, Inc. Announces 2019 First Quarter Results" regarding its consolidated financial results for the quarter ended March 31, 2019. A copy of the Company's press release is furnished as Exhibit 99 to this Form 8-K and is incorporated herein by reference.

The information in this Form 8-K and accompanying press release is being furnished under Item 2.02 and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

The information contained or incorporated by reference in this Form 8-K contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management. These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2018 (filed March 13, 2019). One or more of these factors have affected historical results, and projections. Therefore, there can be no assurance that the forward-looking statements included in this Form 8-K will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the inclusion of such information should not be regarded as a representation by the Company or any other person that the objectives and plans of the Company will be achieved. All forward-looking statements made in this Form 8-K are based on information presently available to the management of the Company. The Company assumes no obligation to update any forward-looking statements.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit 99* Press Release, dated April 23, 2019 entitled "Rocky Brands, Inc. Announces 2019 First Quarter Results".

* Such press release is being "furnished" (not filed) under Item 2.02 of this Current Report on Form 8-K

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 23, 2019

Rocky Brands, Inc.

/s/ Thomas Robertson
Thomas Robertson
Executive Vice President, Chief Financial Officer and Treasurer



ROCKY BRANDS, INC.

Rocky Brands, Inc. Announces 2019 First Quarter Results First Quarter Revenue Increased 7.4% to \$65.9 Million First Quarter Retail Sales Increased 18.2% First Quarter Wholesale Sales Increased 4.8% First Quarter Diluted EPS Increased 9.1% to \$0.48

NELSONVILLE, Ohio, April 23, 2019 - Rocky Brands, Inc. (NASDAQ: RCKY) today announced financial results for its first quarter ended March 31,

<u>First Quarter 2019 Sales and Income</u>
First quarter net sales increased 7.4% to \$65.9 million compared to \$61.4 million in the first quarter of 2018. The Company reported first quarter net income of \$3.6 million, or \$0.48 per diluted share compared to net income of \$3.3 million, or \$0.44 per diluted share in the first quarter of 2018.

Jason Brooks, President and Chief Executive Officer, commented, "We are pleased to be off to a good start in 2019 with solid first quarter results that included an 18% increase in retail sales. Our overall performance continues to be driven by our commitment to execute the game plan we've outlined for the Company, namely, introducing compelling products, expanding awareness and demand for our brands and direct channels, providing enhanced retailer support, and capitalizing on our production capabilities to increase sales and manufacturing efficiencies. These initiatives are fueling consistent gains in revenue, gross margins and profitability, which is allowing us to reinvest in our business and return capital to shareholders through our quarterly dividend and share repurchase plan. Looking ahead, we are cautiously optimistic about our prospects for growth over the remainder of the year and believe we are well positioned for sustained success over the long-term.'

First Quarter Review

Net sales for the first quarter increased 7.4% to \$65.9 million compared to \$61.4 million a year ago. Wholesale sales for the first quarter increased 4.8% to \$42.4 million compared to \$40.4 million for the same period in 2018. Retail sales for the first quarter increased 18.2% to \$15.4 million compared to \$13.1 million for the same period last year. Military segment sales for the first quarter were \$8.1 million compared to \$7.9 million in the first quarter of 2018.

Gross margin in the first quarter of 2019 increased to \$23.0 million, or 34.9% of sales, compared to \$21.0 million, or 34.2% of sales, for the same period last year. The 70 basis point increase was driven by higher retail and military margins combined with a lower percentage of military sales, which carry lower gross margins than wholesale and retail sales.

Operating expenses increased to \$18.5 million, or 28.0% of net sales, for the first quarter of 2019 compared to \$16.7 million, or 27.3% of net sales, a year ago. The increase in operating expenses was driven primarily by increased investments in marketing and personnel to support future growth as well as higher variable expenses associated with the increase in sales.

Income from operations increased to \$4.5 million, or 6.8% of net sales compared to income from operations of \$4.2 million, or 6.9% of net sales a year ago.

Balance Sheet Review

Cash and cash equivalents increased \$7.5 million or 74.3% to \$17.6 million at March 31, 2019 compared to \$10.1 million on the same date a year ago.

Inventory at March 31, 2019 increased 7.3% to \$69.9 million compared to \$65.2 million on the same date a year ago.

Conference Call Information
The Company's conference call to review first quarter 2019 results will be broadcast live over the internet today, Tuesday, April 23, 2019 at 4:30 pm Eastern Time. The broadcast will be hosted at http://www.rockybrands.com.

About Rocky Brands, Inc.
Rocky Brands, Inc. is a leading designer, manufacturer and marketer of premium quality footwear and apparel marketed under a portfolio of well recognized brand names including Rocky®, Georgia Boot®, Durango®, Lehigh®, and the licensed brand Michelin®

Safe Harbor Language
This press release contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management and include statements in this press release regarding our future prospects for growth over the remainder of the year and position for sustained success over the long-term (paragraph 2). These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2018 (filed March 13, 2019). One or more of these factors have affected historical results and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore, there can be no assurance that the forward-looking statements included in this press release will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the inclusion of such information should not be regarded as a representation by the Company or any other person that the objectives and plans of the Company will be achieved. All forward-looking statements made in this press release are based on information presently available to the management of the Company. The Company assumes no obligation to update any forward-looking statements

Company Contact: Tom Robertson

Chief Financial Officer

(740) 753-9100

Brendon Frey Investor Relations:

ICR, Inc. (203) 682-8200

Rocky Brands, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (In thousands, except share amounts)

| | | March 31, | | December 31, | | March 31, | |
|---|----|-----------|----|--------------|----|-----------|--|
| | | 2019 | | 2018 | | 2018 | |
| ASSETS: | | | | | | | |
| CURRENT ASSETS: | | | | | | | |
| Cash and cash equivalents | \$ | 17,630 | \$ | 10,173 | \$ | 10,116 | |
| Trade receivables, net | | 41,161 | | 43,337 | | 41,231 | |
| Contract receivables | | 817 | | 2,602 | | 13,518 | |
| Other receivables | | 161 | | 331 | | 411 | |
| Inventories – net | | 69,905 | | 72,822 | | 65,151 | |
| Income tax receivable | | 348 | | 30 | | 997 | |
| Prepaid expenses | | 3,383 | _ | 1,890 | | 2,442 | |
| Total current assets | | 133,405 | | 131,185 | | 133,866 | |
| LEASED ASSETS | | 1,037 | | - | | - | |
| PROPERTY, PLANT & EQUIPMENT – net | | 23,438 | | 23,057 | | 23,738 | |
| IDENTIFIED INTANGIBLES – net | | 30,264 | | 30,273 | | 30,304 | |
| OTHER ASSETS | _ | 262 | _ | 148 | | 190 | |
| TOTAL ASSETS | \$ | 188,406 | \$ | 184,663 | \$ | 188,098 | |
| LIABILITIES AND SHAREHOLDERS' EQUITY: | | | | | | | |
| CURRENT LIABILITIES: | | | | | | | |
| Accounts payable | \$ | 17,271 | \$ | 13,543 | \$ | 14.130 | |
| Contract liabilities | * | 817 | - | 2,602 | - | 13,518 | |
| Accrued expenses: | | | | | | | |
| Salaries and wages | | 1,518 | | 3,339 | | 1,789 | |
| Taxes - other | | 638 | | 556 | | 94 | |
| Accrued freight | | 455 | | 668 | | 712 | |
| Commissions | | 494 | | 560 | | 415 | |
| Accrued duty | | 2,124 | | 2,334 | | 2,261 | |
| Other | | 1,746 | _ | 1,416 | | 1,183 | |
| Total current liabilities | | 25,063 | | 25,018 | | 34,102 | |
| LONG TERM TAXES PAYABLE | | 169 | | 169 | | 2,287 | |
| LONG TERM LEASE | | 517 | | - | | - | |
| DEFERRED INCOME TAXES | | 7,780 | | 7,780 | | 7,726 | |
| DEFERRED LIABILITIES | | 121 | | 121 | | 155 | |
| TOTAL LIABILITIES | | 33,650 | | 33,088 | | 44,270 | |
| SHAREHOLDERS' EQUITY: | | | | | | | |
| Common stock, no par value; | | | | | | | |
| 25,000,000 shares authorized; issued and outstanding March 31, 2019 - 7,391,660; December 31, 2018 - 7,368,494 and March 31, 2018 - 7,406,801 | | 68,849 | | 68,387 | | 69,273 | |
| Retained earnings | | 85,907 | | 83,188 | | 74,555 | |
| Total shareholders' equity | _ | 154,756 | | 151,575 | | 143,828 | |
| | | ,,,,, | | | _ | - , - | |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$ | 188,406 | \$ | 184,663 | \$ | 188,098 | |

Rocky Brands, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (In thousands, except per share amounts)

Three Months Ended

| | March 31, | | | |
|---|---------------|----|--------|--|
| | 2019 | | 2018 | |
| NET SALES | \$ 65,929 | \$ | 61,387 | |
| COST OF GOODS SOLD | 42,951 | | 40,421 | |
| GROSS MARGIN | 22,978 | | 20,966 | |
| OPERATING EXPENSES | 18,479 | | 16,738 | |
| INCOME FROM OPERATIONS | 4,499 | | 4,228 | |
| OTHER INCOME (EXPENSES) | 65 | | (139) | |
| INCOME BEFORE INCOME TAXES | 4,564 | | 4,089 | |
| INCOME TAX EXPENSE (BENEFIT) | 959 | | 838 | |
| NET INCOME | \$ 3,605 | \$ | 3,251 | |
| INCOME PER SHARE | | | | |
| Basic | \$ 0.49 | - | 0.44 | |
| Diluted | \$ 0.48 | \$ | 0.44 | |
| WEIGHTED AVERAGE NUMBER OF COMMON SHARES OUTSTANDING | | | | |
| Basic | 7,382 | | 7,407 | |
| Diluted | 7,434 | | 7,431 | |