FORM 10-Q

# SECURITIES AND EXCHANGE COMMISSION WASHINGTON D.C. 20549

QUARTERLY REPORT UNDER SECTION 13 OR 15 (d) OF THE SECURITIES AND EXCHANGE ACT OF 1934

For Quarter Ended JUNE 30, 1999

Commission File Number: 0-21026

, 21020

JUNE 30, 1999

ROCKY SHOES & BOOTS, INC.

-----

(Exact name of registrant as specified in its charter)

OHIO

31-1364046

(State of Incorporation)

(IRS Employer Identification Number)

39 E. CANAL STREET NELSONVILLE, OHIO 45764

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(Address of principal executive offices)

(740) 753-1951

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address, and former Fiscal year if changed since last report.)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve (12) months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past ninety (90) days.

Yes X No

4,554,415 common shares, no par value, outstanding at August 11, 1999.

PART 1 - FINANCIAL INFORMATION ITEM 1 - FINANCIAL STATEMENTS

ROCKY SHOES & BOOTS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

[CAPTION] <TABLE>

VIADIE/	June 30, 1999 (Unaudited)	December 31, 1998
<s></s>	<c></c>	<c></c>
ASSETS:		
Current Assets:		
Cash and Cash Equivalents	\$ 930 <b>,</b> 576	\$ 7,232,876
Trade Receivables - Net	21,684,808	15,595,483
Other Receivables	2,429,443	1,654,471
Inventories	55,410,080	47,110,011
Deferred Income Taxes	1,735,699	1,735,699
Prepaid Assets	1,080,915	871 <b>,</b> 533
Total Current Assets	83,271,521	74,200,073
Fixed Assets - Net	24,371,519	20,503,854
Other Assets	1,876,059	1,894,542
Total Assets	\$109,519,099	
LIABILITIES AND SHAREHOLDERS' EQUITY:	=========	========
Current Liabilities:		
Accounts Payable	\$ 7,276,436	\$ 2,194,026
Current Maturities - Long Term Debt	15,944,005	2,927,625
Accrued Liabilities	582 <b>,</b> 552	479,211
Accrued Salaries and Wages	835,884	511,916
Accrued Other	349,798	618,952
Total Current Liabilities	24,988,675	6,731,730

Long-Term Debt-less current maturities	25,303,186	26,877,509
Deferred Liabilities	3,133,790	3,354,159
Total Liabilities	53,425,651	36,963,398
Shareholders' Equity:		
Common Stock, no par value; 10,000,000 shares authorized; issued and outstanding 1999 - 4,552,915 shares; 1998 - 5,172,815 shares Retained Earnings	35,753,043 20,340,405	39,560,343 20,074,728
Total Shareholders' Equity	56,093,448	59,635,071
Total Liabilities and Shareholders' Equity	\$109,519,099 =======	\$96,598,469 =======
', '11010'		

See notes to the condensed consolidated financial statements

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ROCKY SHOES & BOOTS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(UNAUDITED)

<TABLE>

Net Income Per Common Share

<table> <caption></caption></table>	Three Mont	ths Ended	Six Months
Ended	Tuno	June	
30,	1999	June 30,	
1998			
<pre> &lt;5&gt; <c></c></pre>	<c></c>	<c></c>	<c></c>
Net \$ 34,444,733 Sales	\$ 23,200,428	\$ 21,487,803	\$ 36,823,158
Cost of Goods Sold 25,047,865	17,237,006	15,588,467	27,681,066
Gross Margin 9,396,868	5,963,422	5,899,336	9,142,092
Selling, General and Administrative Expenses 7,233,463	4,605,435	4,161,856	7,949,946
Income From Operations 2,163,405	1,357,987	1,737,480	1,192,146
Other Income (Expense):     Interest Expense (523,536)	(543,875)	(331,044)	(1,050,680)
Other - net 277,024	108,426	114,850	241,359
Total other - net (246,512)	(435,449)	(216,194)	(809,321)
<pre>Income Before Income Taxes 1,916,893</pre>	922,538	1,521,286	382,825
Income Tax Expense 517,574	334,888	413,654	117,148
Net Income \$ 1,399,319	\$ 587,650	\$ 1,107,632	\$ 265,677
	========	========	========

\$	Basic .26	\$	.12	\$	.20	\$	.05
	Diluted	\$	.12	\$	.20	\$	.05
\$	.25						
Weighted Outstand	d Average Number of Common Shares ding						
	Basic	4,747	,558	5,450	,414	4,872	2,855
5,432,13	12	•	•	•	,	ŕ	•
			====		====		
	====						
	Diluted	4,763	,049	5,602	,723	4,882	2,817
5,606,90	01						
			====		====		
	====						

</TABLE>

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See notes to the condensed consolidated financial statements

# ROCKY SHOES & BOOTS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

<TABLE> <CAPTION>

CAPITON	Six Months Ended June 30,		
	1999	1998	
<s> CASH FLOWS FROM OPERATING ACTIVITIES</s>	<c></c>	<c></c>	
Net Income Adjustments to Reconcile Net Income to Net Cash Used In Operating Activities:	\$ 265,677	\$ 1,399,319	
Depreciation and Amortization Deferred taxes - net Deferred compensation & pension - net	1,770,658 (50,000) (170,369)	2,033,080 0 130,732	
Change in Assets and Liabilities:			
Receivables Inventories Other current assets Other Assets Accounts payable Accrued and Other Liabilities	(6,864,297) (8,300,069) (209,382) 5,314 5,284,346 158,155	(4,076,856) (11,721,656) (1,076,890) (45,023) (50,375) (98,051)	
Net Cash Used In Operating Activities	(8,109,967)	(13,505,720)	
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of Fixed Assets	(5,827,090)	(3,167,823)	
CASH FLOWS FROM FINANCING ACTIVITIES: Proceeds from Long Term Debt Payments on Long Term Debt Purchase Treasury Stock Proceeds from exercise of stock options including	18,252,000 (6,809,943) (3,807,300)	24,205,000 (14,904,060)	
related tax benefit		183,362	
Net Cash Provided By Financing Activities	7,634,757	9,484,302	
DECREASE IN CASH AND CASH EQUIVALENTS	(6,302,300)	(7,189,241)	
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	7,232,876 	8,556,883 	
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$ 930,576	\$ 1,367,642	

See notes to the condensed consolidated financial statements

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# ROCKY SHOES & BOOTS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS FOR THE PERIODS ENDED JUNE 30, 1999 AND 1998

# 1. INTERIM FINANCIAL REPORTING

In the opinion of management, the accompanying unaudited condensed consolidated financial statements reflect all adjustments which are necessary for a fair presentation of the financial results. All such adjustments reflected in the interim consolidated financial statements are considered to be of a normal and recurring nature. The results of the operations for the six month periods ended June 30, 1999 and 1998 are not necessarily indicative of the results to be expected for the whole year. Accordingly, these financial statements should be read in conjunction with the consolidated financial statements and notes thereto contained in the Company's Annual Report on Form 10-K for year ended December 31, 1998.

# 2. INVENTORIES

Inventories are comprised of the following:

<TABLE>

		June 30, 1999	December 31, 1998
<s></s>		<c></c>	<c></c>
	Raw materials	\$ 7,912,874	\$ 7,917,557
	Work-in Process	9,025,453	5,184,591
	Manufactured finished goods	35,731,300	31,532,217
	Factory outlet finished goods	2,740,453	2,475,646
	Total	\$55,410,080	\$47,110,011
		========	========

</TABLE>

# 3. SUPPLEMENTAL CASH FLOW INFORMATION

Cash paid for interest and Federal, state and local income taxes was as follows: <TABLE> <CAPTION>

Six Months Ended June 30, 1999 1998 <C> <S> <C> Interest \$1,001,663 \$ 573,478 ======== ======== Federal, state and local \$ 91.000 \$1,009,570 income taxes \_\_\_\_\_

</TABLE>

Accounts payable at June 30, 1999 and December 31, 1998 included a total of \$216,342\$ and \$418,278, respectively, relating to the purchase of fixed assets.

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# 4. PER SHARE INFORMATION

A reconciliation of the shares used in the basic and diluted income per common share computation for the three months and six months ended June 30, 1999 and 1998 is as follows:

<TABLE>

<CAPTION>

CAPTION>				
	Three Mon	nths Ended	Six Month	ns Ended
	June	e 30,	June	30,
	1999	1998	1999	1998
<s></s>	<c></c>	<c></c>	<c></c>	<c></c>
Basic-Weighted average				
shares outstanding	4,747,558	5,450,414	4,872,855	5,432,112

Diluted securities:

Preferred Stock
Stock options

15,491
152,309
9,962
160,059
----Diluted-weighted
average shares outstanding
4,763,049
5,602,723
4,882,817
5,606,901

</TABLE>

# 5. ACCOUNTING STANDARDS

In June 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 133 (SFAS 133), "Accounting for Derivative Instruments and Hedging Activities." In June 1999 FASB issued Statement of Financial Accounting Standards No. 137 (SFAS 137) "Accounting for Derivative Instruments and Hedging Activities -- Deferral of the Effective Date of FASB Statement No. 133." SFAS 137 deferred the adoption of SFAS 133 for the Company until January 1, 2001. The Company has not yet determined what, if any, impact the adoption of this standard will have in its financial statements.

TTEM 2.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, information derived from the Company's Condensed Consolidated Financial Statements, expressed as a percentage of net sales. The discussion that follows the table should be read in conjunction with the Condensed Consolidated Financial Statements of the Company.

#### PERCENTAGE OF NET SALES

<TABLE>

		months Tune 30, 1998	Six mo Ended Ju 1999	
<\$>	<c></c>	<c></c>	<c></c>	<c></c>
Net Sales	100.0%	100.0%	100.0%	100.0%
Cost of Goods Sold	74.3%	72.5%	75.2%	72.7%
Gross Margin	25.7%	27.5%	24.8%	27.3%
Selling, General and				
Administrative Expenses	19.8%	19.4%	21.6%	21.0%
Income from Operations	5.9%	8.1%	3.2%	6.3%
	====	====	====	====

</TABLE>

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THREE MONTHS ENDED JUNE 30, 1999 COMPARED TO THREE MONTHS ENDED JUNE 30, 1998

Net Sales

Net sales for the quarter ended June 30, 1999, increased \$1,712,625, or \$.0% to \$23,200,428 from \$21,487,803 for the same period a year ago. Net sales increased primarily as a result of increased shipments of casual and work/occupational footwear. The Company continues to diversify its customer base and achieved increased sales in all of its product lines.

Gross Margin

Gross margin for the quarter ended June 30, 1999 increased \$64,086 to \$5,963,422 from \$5,899,336 for the same period a year ago. As a percentage of net sales, gross margin was 25.7% in the second quarter of 1999 versus 27.5% for the same period in 1998. The decrease in gross margin was primarily due to lower absorption of manufacturing overhead as a result of lower production schedules in all of the Company's manufacturing facilities. The Company reduced its production schedules to bring the quantity of finished goods inventory in line with sales.

Selling, General and Administrative Expenses

Selling, general and administrative (SG&A) for the quarter ended June 30, 1999 increased \$443,579, or 10.7% to \$4,605,435 compared to \$4,161,856 for the same period a year ago. As a percentage of net sales SG&A was 19.8% in the second quarter of 1999 versus 19.4% in the second quarter of 1998. SG&A increased as a result of increased distribution costs of multiple warehouses and increased

professional expense as a result of costs associated with legal action regarding a former employee and a former consultant.

### Interest Expense

Interest expense for the quarter ended June 30, 1999 increased \$212,831 or 64.3%, to \$543,875 versus \$331,044 for the same period a year ago. The increase in interest expense is a result of increased levels of borrowing and higher rates of interest. The higher level of borrowings are used to support increases in the Company's inventory and fixed assets, including the Company's new distribution center.

# Income Taxes

Income taxes decreased \$78,766, or 19.0%, to \$334,888 for the three months ended June 30, 1999, versus \$413,654 for the same period a year ago. The Company's effective tax rate increased to 36.3% for second quarter 1999 from 27.2% in 1998. The increase in the Company's effective tax rate is due to more income being earned in taxing locations with higher effective tax rates than in prior periods.

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SIX MONTHS ENDED JUNE 30, 1999 COMPARED TO THE SIX MONTHS ENDED JUNE 30, 1998

#### Net Sales

Net sales for the six months ended June 30, 1999 increased \$2,378,425 or 6.9% to \$36,823,158 versus \$34,444,733 for the same period a year ago. The increase in net sales is due in part to higher shipments of casual and work/occupational footwear during the second quarter 1999. Prices were approximately 2% higher for the first half of 1999 than the prior year.

# Gross Margin

Gross margin for the six months ended June 30, 1999 decreased \$254,776, or 2.7%, to \$9,142,092 versus \$9,396,868 for the same period a year ago. As a percentage of net sales gross margin was 24.8% in the first half of 1999 versus 27.3% for the same period a year ago. The decrease in gross margin was primarily due to lower absorption of manufacturing overhead as a result of lower production schedules in all of the Company's manufacturing facilities. The Company reduced its production schedules to bring the quantity of finished goods inventory in line with sales.

# Selling, General and Administrative Expenses $\,$

SG&A for the six months ended June 30, 1999 increased \$716,483, or 9.9%, to \$7,949,946 versus \$7,233,463 for the same period a year ago. As a percentage of net sales, SG&A was 21.6% in the first half of 1999 versus 21.0% for the same period in 1998. SG&A expense increased as a result of increased distribution costs of multiple warehouses and increased professional expense as a result of costs associated with legal action regarding a former sales manager and product development manager in the Company's rubber footwear division.

# Interest Expense

Interest expense for the first six months ended June 30, 1999 increased \$527,144 or 100.7% to \$1,050,680 versus \$523,536 for the same period a year ago. The increase in interest expense was the result of increased borrowings on the Company's revolving credit facility to support increased inventory and fixed assets, including the Company's new distribution center.

# Income Taxes

Income taxes decreased \$400,426 or 77.4% to \$117,148 for the six months ended June 30, 1999 versus \$517,574 for 1998. The Company's effective tax rate was 30.6% for the first half of 1999 compared with 27.0% for the same period last year. The relatively low effective tax rate is due to favorable tax treatment afforded income earned by the Company's subsidiary in Puerto Rico.

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# Liquidity and Capital Resources

The Company has principally funded its working capital requirements and capital expenditures through borrowings under its line of credit and other indebtedness. Working capital is primarily used to support changes in accounts receivable and inventory as a result of the Company's seasonal business cycle and business expansion. These requirements are generally lowest in the months of January

through March of each year and highest during the months of May through October of each year. In addition, the Company requires financing to support additions to machinery, equipment and facilities as well as the introduction of footwear styles.

At June 30, 1999, the Company had working capital of \$58,282,846 versus \$67,468,343, at December 31, 1998. The Company has a revolving line of credit with maximum borrowing limits of \$25,000,000 during the period of January 28th through May 15th of each year, after which the line increases to \$42,000,000 for the remainder of the year. The line of credit expires May 31, 2003. Changes in the line of credit during the year match the Company's seasonal requirements for working capital. As of June 30,1999, the Company had borrowed \$38,950,000 against its available line of credit of \$42,000,000.

The Company reacquired and retired 619,900 common shares for \$3,807,301 under its share repurchase program during the six-month period ended June 30, 1999.

Capital expenditures for 1999 are expected to be approximately \$7,500,000 for machinery and equipment to support increased production and for lasts, dies, and patterns for new footwear styles and completion of the Company's new finished goods distribution center. The Company believes it will be able to finance such additions and meet operating expenditure requirements in 1999 through available cash on hand, additional long-term borrowings and operating cash flows.

Year 2000

# Company's State of Readiness:

The Year 2000 ("Y2K") issue refers to a condition in computer software where a two-digit field instead of a four-digit field is used to distinguish a calendar year. Unless corrected, date-sensitive software may recognize a date using "00" as the year 1900 rather than the year 2000. This could result in system failures or miscalculations causing disruptions to various activities and operations. Such uncorrected conditions could significantly interfere with the conduct of the Company's business, could result in disruption of its operations and could subject it to potentially significant legal liabilities.

The Company, utilizing both internal and external resources, is preparing for the consequences that Y2K may have on its ability to rely on data processing and other automated operational functions which are date dependent. In addition, a questionnaire has been distributed to the Company's vendors to obtain pertinent information and assurances that their systems and products are Y2K compliant. Finally, the Company has internal non-information technology systems comprised primarily of building security systems which are date dependent. The

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Company has performed an assessment of the impact of the Company's vendors' systems and the Company's non-information technology systems and hardware and will continue to assess the impact of non-compliance. The Company has tested its internal hardware and software and has upgraded or replaced mission critical equipment as necessary. The Company has replaced its manufacturing and financial application software that is critical to the orderly conduct of the business. Management believes the Company has completed an adequate assessment of Y2K dependencies relating to critical data processing and that no significant expenditures are necessary to complete this assessment phase. However, there can be no assurance that the Company's plan functions and assessments have identified all existing Y2K expenses. Failure to identify all Y2K expenses could result in a materially adverse impact to the Company, although the extent of this impact is not believed to be reasonably estimable.

# Costs to Address Year 2000 Issues:

As of June 30, 1999 the Company's aggregate costs to date to complete its Y2K compliance were approximately \$2.3 million related to computer hardware and software upgrades which was funded from current operations. The impact and costs of the project were based on management's best estimates using information currently available and numerous assumptions about future events. However, there can be no guarantee that these estimates will be achieved and actual results could differ materially from those plans.

# Risks of the Company's Year 2000 Issues:

There can be no guarantee that the Company's efforts will prevent a material adverse impact on its results of operations, financial conditions and cash flows, since the Company's Y2K compliance is dependent upon key third party vendors also being Y2K compliant on a timely basis. The possible consequences to the Company not being fully Y2K compliant include temporary plant closings, delays in the delivery of finished products, delays in the receipt of key materials and supplies, invoice and collection errors, and financing issues, including payroll. These consequences could have a material adverse impact on the Company's results of operations, financial condition and cash flows if the Company is unable to conduct its business in the ordinary course.

The Company's Contingency Plans:

The Company continues to review and has tested all mission critical systems and major system components for Y2K compliance. Except for ongoing monitoring of systems, these efforts have been substantially completed. Worst case scenarios are being evaluated in relation to the Company's key business needs. The Company has not yet adopted a formal contingency plan to address the possibility that internal, customer, or supplier systems may not become Y2K compliant, but management will develop such plans which may be required as Fiscal 1999 evolves and the risk of such exposure, if any, becomes better clarified. The company cannot currently estimate the cost, if any, associated with contingency planning efforts that may be necessary to complete the Y2K efforts.

1.0

SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995.

This report contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding the intent, belief and expectations of the Company and its management, and include statements regarding capital expenditures (paragraph 14), sufficiency of capital resources (paragraph 14) and preparedness and compliance with year 2000 issues (paragraphs 15-19). Investors are cautioned that such statements involve risks and uncertainties, including, but not limited to, changes in consumer demand, seasonality, impact of weather, competition, reliance on suppliers, changing retailing trends, reliance on foreign manufacturing, changes in tax rates, limited protection of proprietary technology, and other risks, uncertainties and factors described in the Company's most recent Annual Report on Form 10-K and other filings from time to time with the Securities and Exchange Commission. There can be no assurance that the forward-looking statements included herein will prove to be accurate, and the inclusion of such statements herein should not be regarded as a representation by the Company, its management or any other person that the objectives and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company. The Company undertakes no obligation to publicly update or revise any forward-looking statements.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes since December 31, 1998.

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PART II -- OTHER INFORMATION

Item 1. Legal Proceedings.

None

Item 2. Changes in Securities.

None

Item 3. Defaults Upon Senior Securities.

None

Item 4. Submission of Matters to a Vote of Security Holders.

Proposal 1: The election of Class I Directors of the Company, to serve until the 2001 Annual Meeting of Shareholders or until their successors are elected and qualified:

<TABLE> <CAPTION>

Number of Shares Voted

	FOR	WITHHOLD	TOTAL
		AUTHORITY	
<s></s>	<c></c>	<c></c>	<c></c>
Mike Brooks	4,428,710	73,990	4,502,700
Stanley I. Kravetz	4,429,760	72,940	4,502,700
Robert D. Stix	4,429,160	73,540	4,502,700
James L. Stewart	4,429,960	72,740	4,502,700

  |  |  |Proposal 2: To ratify the appointment of Deloitte & Touche LLP to serve

as the Company's independent public accountants for the fiscal year ending December 31, 1999.

<TABLE> <CAPTION>

Number of Shares Voted

Item 5. Other Information.

None

Item 6. Exhibits and Reports on Form 8-K.

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(a) Exhibits

The exhibits to this report begin at page 15.

(b) Reports on Form 8-K.

Form 8-K, dated May 18, 1999, announcing the authorization of a 400,000 share increase in the Company's share repurchase program.

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# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ROCKY SHOES & BOOTS, INC.

Date: August 13, 1999 By:

/s/ David Fraedrich

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David Fraedrich, Executive Vice President, Treasurer and Chief Financial Officer (Duly Authorized Officer and Principal Financial and Accounting Officer)

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ROCKY SHOES & BOOTS, INC.
AND SUBSIDIARIES
FORM 10-Q
EXHIBIT INDEX

27 Financial Data Schedule

# <ARTICLE> 5

<CIK> 0000895456

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