## FORM 8-K

## CURRENT REPORT

## Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 23, 2014
ROCKY BRANDS, INC.
(Exact name of registrant as specified in its charter)

| Ohio | 001-34382 | 31-1364046 |
| :---: | :---: | :---: |
| (State or other jurisdiction of incorporation) | (Commission File Number) | (IRS Employer Identification No.) |
| 39 East Canal Street, Nelsonville, Ohio |  | 45764 |
| (Address of principal executive offices) |  | (Zip Code) |
| Registrant's telephone number, including area code (740) 753-1951 |  |  |

## Not Applicable

(Former name or former address, if changed since last report.)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
$\square$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$\square$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$\square$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
$\square$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02 Results of Operations and Financial Condition.

On April 23, 2014, Rocky Brands, Inc. (the "Company") issued a press release entitled "Rocky Brands, Inc. Announces First Quarter 2014 Results" regarding its consolidated financial results for the quarter ended March 31, 2014. A copy of the Company's press release is furnished as Exhibit 99 to this Form 8-K and is incorporated herein by reference.

The information in this Form 8-K and accompanying press release is being furnished under Item 2.02 and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

The information contained or incorporated by reference in this Form 8-K contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Exchange Act, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management and include statements in the accompanying press release regarding sales and profitability (paragraph 3) and inventory (paragraph 10). These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2013 (filed March 6, 2014). One or more of these factors have affected historical results, and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore, there can be no assurance that the forward-looking statements contained or incorporated by reference in this Form 8 -K will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included or incorporated by reference herein, the Company, or any other person should not regard the inclusion of such information as a representation that the objectives and plans of the Company will be achieved. All forward-looking statements contained or incorporated by reference in this Form 8-K are based on information presently available to the management of the Company. The Company assumes no obligation to update any forwardlooking statements.

## Item 9.01. Financial Statements and Exhibits.

## (d) Exhibits.

Exhibit No.
Description
99* Press Release, dated April 23, 2014, entitled "Rocky Brands, Inc. Announces First Quarter 2014 Results."

* Such press release is being "furnished" (not filed) under Item 2.02 of this Current Report on Form 8-K.


## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## Rocky Brands, Inc.

By: /s/ James E. McDonald
James E. McDonald, Executive Vice President and Chief Financial Officer

## EXHIBIT INDEX

Exhibit No.

99*

Description
Press Release, dated April 23, 2014, entitled "Rocky Brands, Inc. Announces First Quarter 2014 Results."

* Such press release is being "furnished" (not filed) under Item 2.02 of this Current Report on Form 8-K.


## ROCKY BRANDS, INC.

| Company Contact: | Jim McDonald <br> Chief Financial Officer <br> $(740) ~ 753-1951 ~$ |
| :--- | :--- |
|  |  |
| Investor Relations: | ICR, Inc. <br>  <br>  <br>  <br>  <br>  <br>  <br>  <br>  (203) 682-8200 |

# ROCKY BRANDS, INC. ANNOUNCES FIRST QUARTER 2014 RESULTS 

First Quarter Net Sales Increased 23\% to a Record \$65.8 Million

NELSONVILLE, Ohio, April 23, 2014 - Rocky Brands, Inc. (NASDAQ: RCKY) today announced financial results for its first quarter ended March $31,2014$.

## First Quarter 2014 Sales and Income

First quarter net sales increased $22.5 \%$ to $\$ 65.8$ million versus net sales of $\$ 53.7$ million in the first quarter of 2013 . The Company reported first quarter net income of $\$ 0.7$ million, or $\$ 0.10$ per diluted share compared with net income of $\$ 0.9$ million, or $\$ 0.12$ per diluted share in the first quarter of 2013 .

David Sharp, President and Chief Executive Officer, commented, "2014 is off to a strong start driven by robust gains across our wholesale business. Each of our major categories, Work, Western, and Hunting posted strong double digit sales increases on a percentage basis as consumer response to our enhanced product offering combined with favorable weather fueled demand. At the same time, commercial military and duty sales rebounded nicely as we've moved beyond some of the government headwinds that impacted these categories last year. We are also pleased with the initial performance of the Creative Recreation brand which provides us with a viable platform to penetrate the broader casual footwear market. We are committed to investing in our brands to drive sustainable growth. This includes initiatives that impacted first quarter profitability. Foremost, we supported a seeding program with a key retail partner, funded additional advertising to promote our legacy brands and experienced start-up expenses to support Creative Recreation. We are confident that our strategies will yield improved profitability starting in the second half of the year and beyond."

## First Quarter Review

Net sales for the first quarter increased $22.5 \%$ to $\$ 65.8$ million compared to $\$ 53.7$ million a year ago. Wholesale sales for the first quarter increased $26.4 \%$ to $\$ 53.1$ million compared to $\$ 42.0$ million for the same period in 2013. This included a $16.8 \%$ increase in wholesale sales of the Company's legacy brands. Retail sales for the first quarter increased to $\$ 11.1$ million compared to $\$ 10.8$ million for the same period last year. Military segment sales for the first quarter increased to $\$ 1.6$ million compared to $\$ 0.9$ million in the first quarter of 2013 .

Gross margin in the first quarter of 2014 was $\$ 21.9$ million, or $33.2 \%$ of sales, compared to $\$ 18.7$ million, or $34.8 \%$ of sales, for the same period last year. The 160 basis point decrease was driven by the combination of lower wholesale margins due primarily to costs associated with the aforementioned seeding program, the increase in military segment sales which carry lower gross margins than our wholesale and retail segments, and lower retail gross margin than a year ago resulting from the completed transition to a web based retail platform which carries lower gross margin and lower operating expenses compared to the previous mobile store structure.

Selling, general and administrative (SG\&A) expenses were $\$ 20.5$ million, or $31.2 \%$ of net sales, for the first quarter of 2014 compared to $\$ 17.2$ million, or $32.0 \%$ of net sales, a year ago. The $\$ 3.3$ million increase in SG\&A expenses was primarily related to the additional expenses associated with the Creative Recreation brand, which was acquired in December 2013, higher variable selling expenses related to the increase in sales, and higher advertising expenses to market and promote our brands. The 80 basis point improvement in SG\&A as a percent of net sales was driven by leveraging expenses on higher sales.

Income from operations was $\$ 1.3$ million, or $2.0 \%$ of net sales, compared to $\$ 1.5$ million, or $2.8 \%$ of net sales, a year ago.
Interest expense was $\$ 0.2$ million for the first quarter of 2014 , versus $\$ 0.1$ million for the same period last year.
The Company's funded debt was $\$ 36.6$ million at March 31 , 2014 versus $\$ 20.3$ million at March 31,2013 . The majority of the increase was related to additional borrowings to fund the acquisition of Creative Recreation in the fourth quarter of 2013.

Inventory increased $14.7 \%$, or $\$ 10.1$ million, to $\$ 78.3$ million at March 31,2014 compared with $\$ 68.3$ million on the same date a year ago. Inventory at March 31 , 2014 included approximately $\$ 2.5$ million associated with the acquisition of Creative Recreation. Based on current sales trends and the fall order book, the Company remains comfortable with its current inventory position.

## Conference Call Information

The Company's conference call to review first quarter 2014 results will be broadcast live over the internet today, Wednesday, April 23,2014 at $4: 30$ pm Eastern Time. The broadcast will be hosted at http://www.rockybrands.com.

## About Rocky Brands, Inc.

Rocky Brands, Inc. is a leading designer, manufacturer and marketer of premium quality footwear and apparel marketed under a portfolio of well recognized brand names including Rocky $\circledR$, Georgia Boot ${ }^{\circledR}$, Durango ${ }^{\circledR}$, Lehigh $\circledR$, Creative Recreation ${ }^{\circledR}$, and the licensed brand Michelin $\circledR$.

## Safe Harbor Language

This press release contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management, and include statements in this press release regarding sales and profitability (paragraph 3) and inventory (paragraph 10). These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2013 (filed March 6, 2014). One or more of these factors have affected historical results, and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore there can be no assurance that the forward-looking statements included in this press release will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the Company, or any other person should not regard the inclusion of such information as a representation that the objectives and plans of the Company will be achieved. All forward-looking statements made in this press release are based on information presently available to the management of the Company. The Company assumes no obligation to update any forward-looking statements.

## Rocky Brands, Inc. and Subsidiaries

## Condensed Consolidated Balance Sheets

|  | March 31, 2014 <br> Unaudited |  | December 31, 2013 Audited |  | March 31, 2013 <br> Unaudited |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS: |  |  |  |  |  |  |
| CURRENT ASSETS: |  |  |  |  |  |  |
| Cash and cash equivalents | \$ | 4,203,846 | \$ | 4,215,617 | \$ | 1,865,887 |
| Trade receivables - net |  | 52,735,602 |  | 49,069,668 |  | 42,329,436 |
| Other receivables |  | 357,133 |  | 325,888 |  | 461,297 |
| Inventories |  | 78,308,659 |  | 78,171,670 |  | 68,258,101 |
| Income tax receivable |  | 759,938 |  | 242,228 |  | 1,077,092 |
| Deferred income taxes |  | 1,104,050 |  | 1,104,050 |  | 1,252,030 |
| Prepaid expenses |  | 2,708,168 |  | 2,529,407 |  | 2,903,410 |
| Total current assets |  | 140,177,396 |  | 135,658,528 |  | 118,147,253 |
| FIXED ASSETS - net |  | 27,971,316 |  | 26,205,080 |  | 24,465,470 |
| IDENTIFIED INTANGIBLES |  | 36,773,351 |  | 36,807,099 |  | 30,490,800 |
| OTHER ASSETS |  | 322,863 |  | 354,051 |  | 328,242 |
| TOTAL ASSETS | \$ | 205,244,926 | \$ | $\underline{\text { 199,024,758 }}$ | \$ | $\underline{\text { 173,431,765 }}$ |
| LIABILITIES AND SHAREHOLDERS' EQUITY: |  |  |  |  |  |  |
| CURRENT LIABILITIES: |  |  |  |  |  |  |
| Accounts payable | \$ | 19,583,618 | \$ | 11,486,473 | \$ | 11,426,322 |
| Accrued expenses: |  |  |  |  |  |  |
| Taxes - other |  | 563,816 |  | 901,116 |  | 633,200 |
| Other |  | 5,268,562 |  | 5,028,850 |  | 3,018,513 |
| Total current liabilities |  | 25,415,996 |  | 17,416,439 |  | 15,078,035 |
| LONG TERM DEBT |  | 36,590,000 |  | 38,388,198 |  | 20,252,298 |
| DEFERRED INCOME TAXES |  | 11,750,718 |  | 11,750,718 |  | 11,148,333 |
| DEFERRED LIABILITIES |  | 255,906 |  | 255,906 |  | 255,906 |
| TOTAL LIABILITIES |  | 74,012,620 |  | 67,811,261 |  | 46,734,572 |
| SHAREHOLDERS' EQUITY: |  |  |  |  |  |  |
| Common stock, no par value; |  |  |  |  |  |  |
| 25,000,000 shares authorized; issued and outstanding March 31, 2014-7,539,808; December 31, 2013-7,536,448; March 31, $2013-7,516,448$ |  | 70,202,570 |  | 70,153,570 |  | 69,862,770 |
| Retained earnings |  | 61,029,736 |  | 61,059,927 |  | 56,834,423 |
| Total shareholders' equity |  | 131,232,306 |  | 131,213,497 |  | 126,697,193 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$ | 205,244,926 | \$ | 199,024,758 | \$ | 173,431,765 |

## Rocky Brands, Inc. and Subsidiaries

## Condensed Consolidated Statements of Operations

|  | Three Months Ended <br>  <br> March 31, | 2013 |
| :--- | ---: | ---: |

