UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 1, 2023

ROCKY BRANDS, INC.

(Exact name of registrant as specified in its charter)

Ohio (State or other jurisdiction of incorporation)

001-34382 (Commission File Number)

31-1364046 (IRS Employer Identification No.)

39 East Canal Street, Nelsonville, Ohio 45764 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (740) 753-1951

 $\frac{Not\ Applicable}{(Former\ name\ or\ former\ address,\ if\ changed\ since\ last\ report.)}$

General Instruction A.2. below):	is intended to simultaneously satisfy the filing obligation	n of the registrant under any of the following provisions (see					
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)							
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)							
Pre-commencement communications pursuant to R	ule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2	2(b))					
☐ Pre-commencement communications pursuant to R	ule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4	(c))					
Title of class	Trading symbol	Name of exchange on which registered					
Common Stock – No Par Value	RCKY	Nasdaq					
or Rule 12b-2 of the Securities Exchange Act of 1934 (905 of the Securities Act of 1933 (§230.405 of this chapter)					
Emerging growth company □							
If an emerging growth company, indicate by check m financial accounting standards provided pursuant to Sec		d transition period for complying with any new or revised					

Item 2.02 Results of Operations and Financial Condition

On August 1, 2023, Rocky Brands, Inc. (the "Company") issued a press release entitled "Rocky Brands, Inc. Announces Second Quarter 2023 Results" regarding its condensed consolidated financial results for the quarter ended June 30, 2023. A copy of the Company's press release is furnished as Exhibit 99 to this Form 8-K and is incorporated herein by reference.

The information in this Form 8-K and accompanying press release is being furnished under Item 2.02 and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act") or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

The information contained or incorporated by reference in this Form 8-K contains certain forward-looking statements within the meaning of Section 27A of the Securities Act and Section 21E of the Exchange Act which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management. These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2022 (filed March 10, 2023) and the quarterly report on Form 10-Q for the quarter ended March 31, 2023 (filed May 10, 2023). One or more of these factors have affected historical results, and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore, there can be no assurance that the forward-looking statements included in this Form 8-K will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the Company, or any other person should not regard the inclusion of such information as a representation that the objectives and plans of the Company will be achieved. All forward-looking statements made in this Form 8-K are based on information presently available to the management of the Company. The Company assumes no obligation to update any forward-looking statements.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit 99* Press Release, dated August 1, 2023 entitled "Rocky Brands, Inc. Announces Second Quarter 2023 Results".

Exhibit 104 Cover Page Interactive Data File (imbedded within the Inline XBRL document)

* Such press release is being "furnished" (not filed) under Item 2.02 of this Current Report on Form 8-K

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 1, 2023

Rocky Brands, Inc.

/s/ Sarah E. O'Connor Sarah E. O'Connor

Chief Financial Officer and Treasurer



Rocky Brands, Inc. Announces Second Quarter 2023 Results

NELSONVILLE, Ohio, August 1, 2023 - Rocky Brands, Inc. (NASDAQ: RCKY) today announced financial results for its second quarter ended June 30, 2023.

Second Quarter 2023 Overview

- Net sales decreased 38.4% to \$99.8 million, or \$101.4 million on an adjusted basis
 - Wholesale segment sales decreased 45.5%
 - Retail segment revenue decreased 3.6%
- Gross margin as a percentage of net sales increased 440 basis points to 37.6%
- Operating income was \$2.2 million, or \$5.7 million on an adjusted basis
- Net loss was \$2.7 million, or \$0.37 per diluted share
- Inventories decreased 24.1% year-over-year
- Total debt at June 30, 2023 was down 22.1% compared with June 30, 2022

Jason Brooks, Chairman, President and Chief Executive Officer, said "For the second quarter in a row, our sell-through performance at several of our major wholesale accounts outpaced sell-in as retailers continue to work on aligning overall inventory levels with the current market environment. Consumer response to our brand portfolio remains solid with strong full price selling and recent price increases helping drive a 440-basis point improvement in gross margin. While our year-to-date results were more challenging than anticipated due in part to ongoing industry headwinds, we believe our business is positioned for improvement over the remainder of 2023 based on consumer demand for our products, our current order book and recent conversations with key wholesale partners about their plans for the second half of the year."

Second Quarter 2023 Review

Second quarter net sales decreased 38.4% to \$99.8 million compared with \$162.0 million in the second quarter of 2022. Wholesale segment sales for the second quarter decreased 45.5% to \$71.5 million compared to \$131.2 million for the same period in 2022. Retail segment sales for the second quarter decreased 3.6% to \$25.1 million compared to \$26.0 million for the same period last year. Contract Manufacturing segment sales, which include contract military sales and private label programs, were \$3.3 million in the second quarter of 2023 compared to \$4.9 million in the prior year period. The decrease in Contract Manufacturing segment sales was due to the expiration of certain contracts with the U.S. Military. Adjusted net sales, excluding returns associated with a supplier related dispute, decreased 37.4% to \$101.4 million from the same period a year ago.

Gross margin in the second quarter of 2023 was \$37.6 million, or 37.6% of net sales, compared to \$53.8 million, or 33.2% of net sales, for the same period last year. The 440-basis point increase in gross margin as a percentage of net sales was driven by higher Wholesale segment gross margins from the realization of pricing actions taken in the second half of 2022, as well as decreases in in-bound logistics costs, and a higher mix of Retail segment sales which carry higher gross margins than the Wholesale and Contract Manufacturing segments.

Operating expenses were \$35.4 million, or 35.4% of net sales, for the second quarter of 2023 compared to \$48.2 million, or 29.7% of net sales, for the same period a year ago. Adjusted operating expenses were \$33.6 million in the current year period after excluding \$1.7 million of acquisition related amortization and restructuring costs in the second quarter of 2023. Adjusted operating expenses were \$46.0 million in the year ago period after excluding \$2.1 million of acquisition related amortization, integration expenses and restructuring costs in the second quarter of 2022. The decrease in operating expenses was driven primarily by a decrease in variable expenses associated with lower sales and improved distribution center efficiencies compared with the year ago period. As a percentage of adjusted net sales, adjusted operating expenses were 33.2% in the second quarter of 2023 compared with 28.4% in the year ago period.

Income from operations for the second quarter of 2023 was \$2.2 million, or 2.2% of net sales compared to \$5.6 million or 3.5% of net sales for the same period a year ago. Adjusted operating income for the second quarter of 2023 was \$5.7 million, or 5.6% of adjusted net sales compared to adjusted operating income of \$7.7 million, or 4.8% of net sales a year ago.

Interest expense for the second quarter of 2023 was \$5.6 million compared with \$4.3 million a year ago. The increase reflected increased interest rates on the senior term loan and credit facility.

The Company reported a second quarter 2023 net loss of \$2.7 million, or \$0.37 per diluted share compared to net income of \$0.9 million, or \$0.12 per diluted share in the second quarter of 2022. Adjusted net income for the second quarter of 2023 was \$0.0 million, or \$0.00 per diluted share, compared to adjusted net income of \$2.5 million, or \$0.34 per diluted share in the year ago period.

Balance Sheet Review

Cash and cash equivalents were \$3.1 million at June 30, 2023 compared to \$5.8 million on the same date a year ago.

Total debt at June 30, 2023 was \$221.7 million consisting of \$91.1 million senior term loan and \$133.0 million of borrowings under the Company's senior secured asset-backed credit facility. Compared with June 30, 2022 and December 31, 2022, total debt at June 30, 2023 was down 22.1% and 13.7%, respectively.

Inventories at June 30, 2023 were \$218.3 million, down 24.1% compared to \$287.8 million on the same date a year ago and down 7.3% compared with \$235.4 million at December 31, 2022.

Conference Call Information

The Company's conference call to review second quarter 2023 results will be broadcast live over the internet today, Tuesday, August 1, 2023 at 4:30 pm Eastern Time. Investors and analysts interested in participating in the call are invited to dial (877) 704-4453 (domestic) or (201) 389-0920 (international). The conference call will also be available to interested parties through a live webcast at www.rockybrands.com. Please visit the website and select the "Investors" link at least 15 minutes prior to the start of the call to register and download any necessary software.

About Rocky Brands, Inc.

Rocky Brands, Inc. is a leading designer, manufacturer and marketer of premium quality footwear and apparel marketed under a portfolio of well recognized brand names. Brands in the portfolio include Rocky®, Georgia Boot®, Durango®, Lehigh®, The Original Muck Boot Company®, XTRATUF®, and Ranger®. More information can be found at RockyBrands.com.

Safe Harbor Language

This press release contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding intent, beliefs, expectations, projections, forecasts, and plans of the Company and its management and include statements in this press release regarding retailers' ongoing alignment of overall inventory levels with the current market environment (Paragraph 2), and the positioning of the Company's business for improvement over the remainder of 2023 (Paragraph 2). These forward-looking statements involve numerous risks and uncertainties, including, without limitation, the various risks inherent in the Company's business as set forth in periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for the year ended December 31, 2022 (filed March 10, 2023) and the quarterly report on Form 10-Q for the quarter ended March 31, 2023 (filed May 10, 2023). One or more of these factors have affected historical results, and could in the future affect the Company's businesses and financial results in future periods and could cause actual results to differ materially from plans and projections. Therefore there can be no assurance that the forward-looking statements included in this press release will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the inclusion of such information should not be regarded as a representation or warranty by the Company or any other person that the objectives and plans of the Company assumes no obligation to update any forward-looking statements.

Company Contact: Tom Robertson

Chief Operating Officer

(740) 753-9100

Investor Relations: Brendon Frey

ICR, Inc. (203) 682-8200

Rocky Brands, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (In thousands, except share amounts) (Unaudited)

	June 30, 2023		De	cember 31,		June 30,		
				2022	2022			
ASSETS:								
CURRENT ASSETS:								
Cash and cash equivalents	\$	3,082	\$	5,719	\$	5,802		
Trade receivables – net		72,566		94,953		115,794		
Contract receivables		2,990		-		-		
Other receivables		2,225		908		224		
Inventories – net		218,327		235,400		287,817		
Income tax receivable		3,494		-		6,360		
Prepaid expenses		5,522		4,067		5,216		
Total current assets		308,206		341,047		421,213		
LEASED ASSETS		9,362		11,014		10,376		
PROPERTY, PLANT & EQUIPMENT – net		54,032		57,359		61,352		
GOODWILL		47,844		50,246		50,246		
IDENTIFIED INTANGIBLES – net		114,019		121,782		124,740		
OTHER ASSETS		1,049		942		911		
TOTAL ASSETS	\$	534,512	\$	582,390	\$	668,838		
TOTAL ASSLITS	<u> </u>	77.75	<u>* </u>		Ť			
LIABILITIES AND SHAREHOLDERS' EQUITY:								
CURRENT LIABILITIES:								
Accounts payable	\$	61,225	\$	69,686	\$	130,246		
Contract liabilities		2,990	_	-	_			
Current Portion of Long-Term Debt		4,625		3,250		3,250		
Accrued expenses:		.,,,		-,		-,		
Salaries and wages		2,791		1,253		4,869		
Taxes – other		922		1,325		1,674		
Accrued freight		2,491		2,413		2,290		
Commissions		844		1,934		1,428		
Accrued duty		6,377		6,764		12,144		
Accrued interest		2,345		2,822		2,705		
Income tax payable		_,		1,172				
Other		5,756		5,675		5,693		
Total current liabilities		90,366	_	96,294		164,299		
LONG-TERM DEBT		217,114		253,646		281,365		
LONG-TERM TAXES PAYABLE		169		169		169		
LONG-TERM LEASE		6,804		8,216		7,636		
DEFERRED INCOME TAXES		8,006		8,006		10,293		
DEFERRED LIABILITIES		1,325		586		609		
TOTAL LIABILITIES		323,784		366,917		464,371		
SHAREHOLDERS' EQUITY:		323,764		300,917		404,571		
Common stock, no par value;								
25,000,000 shares authorized; issued and outstanding June 30, 2023 - 7,354,060; December								
31, 2022 - 7,339,011; June 30, 2022 - 7,313,075								
51, 2022 - 1,557,011, Julio 50, 2022 - 1,515,075		70,400		69,752		68,680		
Retained earnings		140,328		145,721		135,787		
Total shareholders' equity		210,728		215,473		204,467		
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$	534,512	\$	582,390	\$	668,838		
TOTAL EMBERTIES AND SHAKEHOEDERS EQUIT	-	,-	-	,	<u>-</u>			

Rocky Brands, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (In thousands, except share amounts) (Unaudited)

	Three Months Ended June 30,			Six Months Ended June 30,				
		2023		2022		2023		2022
NET SALES	\$	99,822	\$	162,039	\$	210,267	\$	329,063
COST OF GOODS SOLD		62,250		108,288		128,936		212,486
GROSS MARGIN		37,572		53,751		81,331		116,577
OPERATING EXPENSES		35,370		48,155		74,974		97,785
INCOME FROM OPERATIONS		2,202		5,596		6,357		18,792
INTEREST EXPENSE AND OTHER INCOME/EXPENSE – net		(5,630)		(4,323)		(10,294)		(8,230)
						/		
(LOSS) INCOME BEFORE INCOME TAX EXPENSE		(3,428)		1,273		(3,937)		10,562
		(512)		2.52		(000)		2 204
INCOME TAX (BENEFIT) EXPENSE		(713)	_	353	_	(823)	_	2,304
	Ф	(0.515)	Φ.	020	Ф	(2.114)	Ф	0.250
NET (LOSS) INCOME	\$	(2,715)	\$	920	\$	(3,114)	\$	8,258
(LOSS) INCOME PER SHARE		(0.05)		0.40		(0.40)		
Basic	\$	(0.37)	\$	0.13	\$	(0.42)		1.13
Diluted	\$	(0.37)	\$	0.12	\$	(0.42)	\$	1.12
WEIGHTED AVED A CE MIMBED OF COMMON CHARGO OUTCTANDING								
WEIGHTED AVERAGE NUMBER OF COMMON SHARES OUTSTANDING								
D '		7,354		7,313		7,350		7,310
Basic	_		_		_		_	
Diluted		7,354	_	7,389		7,350		7,400
4								

Rocky Brands, Inc. and Subsidiaries Reconciliation of GAAP Measures to Non-GAAP Measures (In thousands, except share amounts) (Unaudited)

	Three Months Ended June 30,			Six Months Ended June 30,				
		2023		2022		2023		2022
NET SALES								
NET SALES, AS REPORTED	\$	99,822	\$	162,039	\$	210,267	\$	329,063
ADD: RETURNS RELATING TO SUPPLIER DISPUTE		1,542		<u>-</u>		1,542		<u>-</u>
ADJUSTED NET SALES	\$	101,364	\$	162,039	\$	211,809	\$	329,063
COST OF GOODS SOLD								
COST OF GOODS SOLD, AS REPORTED	\$	62,250	\$	108,288	\$	128,936	\$	212,486
LESS: SUPPLIER DISPUTE INVENTORY ADJUSTMENT		(181)				(181)	\$	_
ADJUSTED COST OF GOODS SOLD	\$	62,069	\$	108,288	\$	128,755	\$	212,486
GROSS MARGIN								
GROSS MARGIN, AS REPORTED	\$	37,572	\$	53,751	\$	81,331	\$	116,577
ADJUSTED GROSS MARGIN	<u>\$</u> \$	39,295	<u>\$</u>	53,751	\$	83,054	\$	116,577
OPERATING EXPENSES								
OPERATING EXPENSES, AS REPORTED	\$	35,370	\$	48,155	\$	74,974	\$	97,785
LESS: ACQUISITION-RELATED AMORTIZATION	•	(692)		(782)		(1,456)		(1,564)
LESS: ACQUISITION-RELATED INTEGRATION EXPENSES				(132)		· -		(397)
LESS: RESTRUCTURING COSTS		(1,034)		(1,201)		(1,034)		(1,201)
ADJUSTED OPERATING EXPENSES	\$	33,644	\$	46,040	\$	72,484	\$	94,623
ADJUSTED OPERATING INCOME	\$	5,651	\$	7,711	\$	10,570	\$	21,954
INTEREST EXPENSE AND OTHER INCOME – net								
INTEREST EXPENSE AND OTHER INCOME, AS REPORTED	\$	(5,630)	\$	(4,323)	\$	(10,294)	\$	(8,230)
LESS: GAIN ON SALE OF BUSINESS		(5.620)		- (4.222)		(1,341)		(0.220)
ADJUSTED INTEREST EXPENSE AND OTHER INCOME/EXPENSE – net		(5,630)		(4,323)		(11,635)		(8,230)
NET (LOSS) INCOME								
NET (LOSS) INCOME, AS REPORTED	\$	(2,715)	\$	920	\$	(3,114)	\$	8,258
TOTAL NON-GAAP ADJUSTMENTS		3,449		2,115		2,872		3,162
TAX IMPACT OF ADJUSTMENTS	_	(717)	_	(487)	_	(600)		(690)
ADJUSTED NET INCOME (LOSS)	\$	17	\$	2,548	\$	(842)	\$	10,730
NET (LOSS) INCOME PER SHARE, AS REPORTED								
BASIC	\$	(0.37)	\$	0.13	\$	(0.42)	\$	1.13
DILUTED	\$	(0.37)	\$	0.12	\$	(0.42)	\$	1.12
ADJUSTED NET INCOME (LOSS) PER SHARE								
BASIC	\$	-	\$	0.35	\$	(0.11)	\$	1.47
DILUTED	\$	-	\$	0.34	\$	(0.11)	\$	1.45
WEIGHTED AVERAGE SHARES OUTSTANDING								
BASIC		7,354		7,313		7,350		7,310
DILUTED		7,354		7,389		7,350		7,400
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Use of Non-GAAP Financial Measures

In addition to GAAP financial measures, we present the following non-GAAP financial measures: "non-GAAP adjusted net sales", "non-GAAP adjusted net cost of goods sold," "non-GAAP adjusted operating expenses," "non-GAAP adjusted operating income," "non-GAAP adjusted interest and other income," "non-GAAP adjusted net (loss) income," and "non-GAAP adjusted net (loss) income per share." Adjusted results exclude the impact of items that management believes affect the comparability or underlying business trends in our consolidated financial statements in the periods presented. We believe that these non-GAAP measures are useful to management and investors and other users of our consolidated financial statements as an additional tool for evaluating operating performance. We believe they also provide a useful baseline for analyzing trends in our operations.

Investors should not consider these non-GAAP measures in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. See "Reconciliation of GAAP Measures to Non-GAAP Measures" accompanying this press release.

Non-GAAP adjustment or measure	Definition	Usefulness to management and investors
Returns relating to supplier dispute	Returns relating to supplier dispute consist of returns on product produced by a manufacturing supplier.	We excluded these returns for calculating certain non-GAAP measures because these returns are inconsistent in size with our normal course of business and are unique to the on-going dispute with the manufacturing supplier. These adjustments facilitate a useful evaluation of our current operating performance and comparison to past operating performance and provide investors with additional means to evaluate net sales trends.
Supplier dispute inventory adjustment		We excluded this inventory adjustment to cost of goods sold for calculating certain non-GAAP measures because this adjustment is noncustomary and is unique to the on-going dispute with the manufacturing supplier. This adjustment facilitates a useful evaluation of our current operating performance and comparison to past operating performance and provides investors with additional means to evaluate net cost of goods sold trends.
Acquisition-related amortization	Amortization of acquisition-related intangible assets consists of amortization of intangible assets such as brands and customer relationships acquired in connection with the acquisition of the performance and lifestyle footwear business of Honeywell International Inc. Charges related to the amortization of these intangibles are recorded in operating expenses in our GAAP financial statements. Amortization charges are recorded over the estimated useful life of the related acquired intangible asset, and thus are generally recorded over multiple years.	We excluded amortization charges for our acquisition-related intangible assets for purposes of calculating certain non-GAAP measures because these charges are inconsistent in size and are significantly impacted by the valuation of our acquisition. These adjustments facilitate a useful evaluation of our current operating performance and comparison to past operating performance and provide investors with additional means to evaluate cost and expense trends.
Acquisition-related integration expenses	Acquisition-related integration expenses are expenses including investment banking fees, legal fees, transaction fees, integration costs and consulting fees tied to the acquisition of the performance and lifestyle footwear business of Honeywell International Inc.	We excluded acquisition-related expenses for purposes of calculating certain non-GAAP measures because the charges do not accurately reflect our current operating performance and comparisons to past operating results and provide investors with additional means to evaluate cost trends.
Restructuring Costs	Restructuring costs represent severance expenses associated with headcount reductions following the integration of the acquired performance and lifestyle footwear business of Honeywell International Inc in 2022 and the sale of Servus in 2023.	We excluded restructuring costs for purposes of calculating non-GAAP measures because these costs do not reflect our current operating performance. These adjustments facilitate a useful evaluation of our current operations performance and comparisons to past operating results and provide investors with additional means to evaluate expense trends.
Gain on Sale of Business	This includes the disposal of non-financial assets and	We excluded the disposition of non-financial assets and related expenses for purposes of calculating certain non-GAAP measures because the gain does not accurately reflect our current operating performance and comparisons to past operating results and provide investors with additional means to evaluate cost trends.