FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:             | 3235-0287 |
|-------------------------|-----------|
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# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See Instru               | uction 10. |          |  |   |  |                       |  |
|-------------------------------------|------------|----------|--|---|--|-----------------------|--|
| 1. Name and Address  Jordan William | . 0        |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ROCKY BRANDS, INC. [ RCKY ] |   | tionship of Reporting Person(s)<br>all applicable)<br>Director | s) to Issuer          |  |
| (Last)                              | (First)    | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 01/01/2025                    |   | Officer (give title below)                                     | Other (specify below) |  |
| 39 EAST CANAL                       | STREET     |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                       | 6. Individual or Joint/Group Filing (Check Applicable Lin |  |                       |  |
| (Street) NELSONVILLE                | ОН         | 45764    |  | X   | Form filed by One Reporting Form filed by More than One        | ŭ                     |  |
| (City)                              | (State)    | (Zip)    |  |   |  |                       |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | ion Date, Transaction Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |          | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|---|------------------------------------|---|--|---------------|----------|--|---|-------------------------|
|                                 |  |   | Code                               | v | Amount   | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (Instr. 4)              |
| Common Stock, without par value | 01/01/2025                                 |   | A                                  |   | 822  | A             | \$0.0000 | 16,760   | D   |                         |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|     | 1. Title of         | 2.          | 3. Transaction   | 3A. Deemed       | 4.               |                 |                |     |                  |                  | 7. Title and Amount of |            | 8. Price of    | 9. Number of | 10.        | 11. Nature  | ı |
|-----|---------------------|-------------|------------------|------------------|------------------|-----------------|----------------|-----|------------------|------------------|------------------------|------------|----------------|--------------|------------|-------------|---|
| - 1 | Derivative          | Conversion  | Date             | Execution Date,  | Transaction      |                 | Derivative     |     | Expiration Date  |                  | Securities Underlying  |            | Derivative     | derivative   | Ownership  | of Indirect | L |
| - 1 | Security (Instr. 3) | or Exercise | (Month/Day/Year) | if any           | Code (Instr.     |                 | r. Securities  |     | (Month/Day/Year) |                  | Derivative Security    |            | Security       | Securities   | Form:      | Beneficial  | L |
| - 1 |                     | Price of    |                  | (Month/Day/Year) | 8)               | 8) Acquired (A) |                | ]   |                  | (Instr. 3 and 4) |                        | (Instr. 5) | Beneficially   | Direct (D)   | Ownership  | L           |   |
|     |                     | Derivative  |                  |                  | or Disposed of   |                 | or Disposed of |     |                  |                  |                        |            | Owned          | or Indirect  | (Instr. 4) | L           |   |
| - 1 |                     | Security    |                  |                  | (D) (Instr. 3, 4 |                 | .4             |     |                  |                  |                        | Following  | (I) (Instr. 4) |              | L          |             |   |
|     |                     |             |                  |                  | and 5)           |                 | ınd 5)         |     |                  |                  | l .                    | Reported   |                |              | L          |             |   |
| - 1 |                     |             |                  |                  |                  |                 |                |     |                  |                  |                        | 1          | Transaction(s) |              |            | L           |   |
| - 1 |                     |             |                  |                  |                  | l               |                |     |                  |                  |                        | Amount     |                | (Instr. 4)   |            |             | 1 |
| - 1 |                     |             |                  |                  |                  | l               |                |     |                  |                  |                        | or         |                |              |            |             | 1 |
| - 1 |                     |             |                  |                  |                  | l               |                |     | Date             | Expiration       |                        | Number     |                |              |            |             | 1 |
|     |                     |             |                  |                  | Code             | l v             | (A)            | (D) | Exercisable      | Date             | Title                  | of Shares  |                |              |            |             | ı |
| - L |                     |             |                  |                  |                  |                 |                |     |                  |                  | <u> </u>               |            |                |              |            |             | 4 |

Explanation of Responses:

Jeremy D. Siegfried, Attorney-in-

Fact

\*\* Signature of Reporting Person

01/02/2025

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).