

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the quarterly period ended September 30, 2010

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: **1-34382**

**ROCKY BRANDS, INC.**

(Exact name of registrant as specified in its charter)

**Ohio**  
(State or Other Jurisdiction of  
Incorporation or Organization)

**31-1364046**  
(I.R.S. Employer  
Identification No.)

**39 E. Canal Street, Nelsonville, Ohio 45764**  
(Address of Principal Executive Offices, Including Zip Code)

**(740) 753-1951**  
(Registrant's Telephone Number, Including Area Code)

**Not Applicable**  
(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES  NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," and "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer   
(Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES  NO

As of October 25, 2010, 7,409,537 shares of Rocky Brands, Inc. common stock, no par value, were outstanding.

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**ROCKY BRANDS, INC.**  
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**PART I - FINANCIAL INFORMATION**  
**ITEM 1 - FINANCIAL STATEMENTS**

**ROCKY BRANDS, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

	September 30, 2010 (Unaudited)	December 31, 2009	September 30, 2009 (Unaudited)
<b>ASSETS:</b>			
<b>CURRENT ASSETS:</b>			
Cash and cash equivalents	\$ 3,965,906	\$ 1,797,093	\$ 4,002,909
Trade receivables – net	61,261,175	45,831,558	58,296,661
Other receivables	1,319,589	1,476,643	1,598,829
Inventories	62,913,777	55,420,467	68,065,444
Deferred income taxes	1,490,601	1,475,695	2,173,391
Prepaid and refundable income taxes	-	-	247,011
Prepaid expenses	1,494,653	1,309,138	1,323,115
Total current assets	<u>132,445,701</u>	<u>107,310,594</u>	<u>135,707,360</u>
FIXED ASSETS – net	22,114,258	22,669,876	23,132,489
IDENTIFIED INTANGIBLES	30,504,785	30,516,910	30,627,527
OTHER ASSETS	1,896,914	2,892,683	3,304,123
<b>TOTAL ASSETS</b>	<u>\$ 186,961,658</u>	<u>\$ 163,390,063</u>	<u>\$ 192,771,499</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY:</b>			
<b>CURRENT LIABILITIES:</b>			
Accounts payable	\$ 9,449,927	\$ 6,781,534	\$ 7,683,778
Current maturities – long term debt	508,376	511,870	503,841
Accrued expenses:			
Salaries and wages	2,624,978	343,345	1,161,324
Co-op advertising	63,222	460,190	795,147
Interest	497,641	471,091	1,648,116
Income taxes payable	2,280,900	26,242	-
Taxes - other	490,978	440,223	387,817
Commissions	541,389	487,340	341,903
Current portion of pension funding	700,000	700,000	-
Other	2,185,406	2,764,783	2,041,371
Total current liabilities	<u>19,342,817</u>	<u>12,986,618</u>	<u>14,563,297</u>
LONG TERM DEBT – less current maturities	52,910,608	55,079,776	82,940,392
DEFERRED INCOME TAXES	9,060,211	9,071,639	9,558,761
DEFERRED PENSION LIABILITY	3,735,674	3,589,875	3,919,603
DEFERRED LIABILITIES	189,719	184,481	197,010
<b>TOTAL LIABILITIES</b>	<u>85,239,029</u>	<u>80,912,389</u>	<u>111,179,063</u>
<b>COMMITMENTS AND CONTINGENCIES</b>			
<b>SHAREHOLDERS' EQUITY:</b>			
Common stock, no par value;			
25,000,000 shares authorized; issued and outstanding September 30, 2010 - 7,409,537;			
December 31, 2009 - 5,576,465 and September 30, 2009 - 5,547,215	68,927,984	54,598,104	54,387,752
Accumulated other comprehensive loss	(2,947,290)	(3,217,144)	(2,982,564)
Retained earnings	35,741,935	31,096,714	30,187,248
Total shareholders' equity	<u>101,722,629</u>	<u>82,477,674</u>	<u>81,592,436</u>
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<u>\$ 186,961,658</u>	<u>\$ 163,390,063</u>	<u>\$ 192,771,499</u>

See notes to the interim unaudited condensed consolidated financial statements.

**ROCKY BRANDS, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**  
**(UNAUDITED)**

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
NET SALES	\$ 74,760,244	\$ 66,572,437	\$ 186,062,284	\$ 167,825,613
COST OF GOODS SOLD	47,575,649	41,856,651	121,021,756	105,299,667
GROSS MARGIN	27,184,595	24,715,786	65,040,528	62,525,946
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES	19,159,541	18,576,780	53,347,582	56,642,081
INCOME FROM OPERATIONS	8,025,054	6,139,006	11,692,946	5,883,865
OTHER INCOME AND (EXPENSES):				
Interest expense, net	(955,033)	(1,955,485)	(4,721,176)	(5,665,905)
Other - net	246,334	224,442	286,451	257,899
Total other - net	(708,699)	(1,731,043)	(4,434,725)	(5,408,006)
INCOME BEFORE INCOME TAXES	7,316,355	4,407,963	7,258,221	475,859
INCOME TAX EXPENSE	2,634,000	1,626,518	2,613,000	210,518
NET INCOME	\$ 4,682,355	\$ 2,781,445	\$ 4,645,221	\$ 265,341
NET INCOME PER SHARE				
Basic	\$ 0.63	\$ 0.50	\$ 0.71	\$ 0.05
Diluted	\$ 0.63	\$ 0.50	\$ 0.71	\$ 0.05
WEIGHTED AVERAGE NUMBER OF COMMON SHARES OUTSTANDING				
Basic	7,407,409	5,547,215	6,522,058	5,546,993
Diluted	7,422,194	5,547,215	6,541,192	5,546,993

See notes to the interim unaudited condensed consolidated financial statements.

**ROCKY BRANDS, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(UNAUDITED)**

	Nine Months Ended September 30,	
	2010	2009
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$ 4,645,221	\$ 265,341
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	4,209,421	4,772,894
Deferred pension and other	420,891	395,792
Deferred income taxes	(26,334)	114,415
Loss on disposal of fixed assets	14,038	7,169
Stock compensation expense	129,900	137,688
Change in assets and liabilities		
Receivables	(15,272,563)	1,632,238
Inventories	(7,493,310)	2,236,730
Other current assets	(185,515)	(39,487)
Other assets	1,145,769	660,878
Accounts payable	2,740,554	(2,140,244)
Accrued and other liabilities	3,691,301	1,472,318
Net cash (used in) provided by operating activities	<u>(5,980,627)</u>	<u>9,515,732</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of fixed assets	(3,729,619)	(3,997,487)
Investment in trademarks and patents	(23,118)	(43,777)
Proceeds from sale of fixed assets	24,860	25,058
Net cash used in investing activities	<u>(3,727,877)</u>	<u>(4,016,206)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Proceeds from revolving credit facility	196,671,708	165,575,147
Repayments of revolving credit facility	(169,463,530)	(169,512,854)
Debt financing costs	(150,000)	(1,512,500)
Repayments of long-term debt	(29,380,841)	(357,723)
Issuance of common stock, net of issuance costs	14,105,600	-
Proceeds from exercise of stock options	94,380	-
Net cash provided by (used in) financing activities	<u>11,877,317</u>	<u>(5,807,930)</u>
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	2,168,813	(308,404)
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	<u>1,797,093</u>	<u>4,311,313</u>
CASH AND CASH EQUIVALENTS, END OF PERIOD	<u>\$ 3,965,906</u>	<u>\$ 4,002,909</u>

See notes to the interim unaudited condensed consolidated financial statements.

**ROCKY BRANDS, INC.  
AND SUBSIDIARIES**

NOTES TO THE INTERIM UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS FOR THE THREE AND NINE-MONTH PERIODS ENDED SEPTEMBER 30, 2010 AND 2009

**1. INTERIM FINANCIAL REPORTING**

In the opinion of management, the accompanying interim unaudited condensed consolidated financial statements reflect all adjustments that are necessary for a fair presentation of the financial results. All such adjustments reflected in the unaudited interim condensed consolidated financial statements are considered to be of a normal and recurring nature. The results of the operations for the three-month and nine-month periods ended September 30, 2010 and 2009 are not necessarily indicative of the results to be expected for the whole year. Accordingly, these unaudited condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto contained in our Annual Report on Form 10-K for the year ended December 31, 2009.

The components of total comprehensive income are shown below:

	(Unaudited) Three Months Ended September 30,		(Unaudited) Nine Months Ended September 30,	
	2010	2009	2010	2009
Net income	\$ 4,682,355	\$ 2,781,445	\$ 4,645,221	\$ 265,341
Other comprehensive income:				
Amortization of unrecognized transition obligation, service cost and net loss	89,952	79,884	269,854	239,651
Total comprehensive income	<u>\$ 4,772,307</u>	<u>\$ 2,861,329</u>	<u>\$ 4,915,075</u>	<u>\$ 504,992</u>

**2. TRADE RECEIVABLES**

Trade receivables are presented net of the related allowance for uncollectible accounts of approximately \$1,048,000, \$1,178,000 and \$1,134,000 at September 30, 2010, December 31, 2009 and September 30, 2009, respectively. The allowance for uncollectible accounts is calculated based on the relative age and size of trade receivable balances.

### 3. INVENTORIES

Inventories are comprised of the following:

	September 30, 2010 (Unaudited)	December 31, 2009	September 30, 2009 (Unaudited)
Raw materials	\$ 10,641,734	\$ 5,438,055	\$ 7,685,583
Work-in-process	732,910	497,914	671,388
Finished goods	51,586,413	49,522,542	59,764,173
Reserve for obsolescence or lower of cost or market	(47,280)	(38,044)	(55,700)
Total	<u>\$ 62,913,777</u>	<u>\$ 55,420,467</u>	<u>\$ 68,065,444</u>

### 4. SUPPLEMENTAL CASH FLOW INFORMATION

Supplemental cash flow information is as follows:

	(Unaudited) Nine Months Ended September 30,	
	2010	2009
Interest	<u>\$ 3,763,729</u>	<u>\$ 3,921,125</u>
Federal, state and local income taxes, net of refunds	<u>\$ 385,112</u>	<u>\$ 269,546</u>
Fixed asset purchases in accounts payable	<u>\$ 79,373</u>	<u>\$ 66,816</u>

## 5. PER SHARE INFORMATION

Basic earnings per share ("EPS") is computed by dividing net income applicable to common shareholders by the weighted average number of common shares outstanding during each period. The diluted earnings per share computation includes common share equivalents, when dilutive. There are no adjustments to net income necessary in the calculation of basic and diluted earnings per share.

A reconciliation of the shares used in the basic and diluted income per common share computation for the three-month and nine-month periods ended September 30, 2010 and 2009 is as follows:

	(Unaudited) Three Months Ended September 30,		(Unaudited) Nine Months Ended September 30,	
	2010	2009	2010	2009
Weighted average shares outstanding	7,407,409	5,547,215	6,522,058	5,546,993
Dilutive stock options	14,785	-	19,134	-
Dilutive weighted average shares outstanding	<u>7,422,194</u>	<u>5,547,215</u>	<u>6,541,192</u>	<u>5,546,993</u>
Anti-dilutive stock options/weighted average shares outstanding	<u>196,000</u>	<u>377,054</u>	<u>210,090</u>	<u>398,947</u>

## 6. RECENT FINANCIAL ACCOUNTING STANDARDS

### Recently adopted accounting standards

In June 2009, the FASB modified the accounting standard related to transfers and servicing. This standard, as modified, intends to improve the relevance, representational faithfulness, and comparability of the information that a reporting entity provides in its financial statements about a transfer of financial assets; the effects of a transfer on its financial position, financial performance, and cash flows; and a transferor's continuing involvement, if any, in transferred financial assets. This standard, as modified, must be applied as of the beginning of each reporting entity's first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period and for interim and annual reporting periods thereafter. Earlier application is prohibited. This standard, as modified, must be applied to transfers occurring on or after the effective date. The adoption of the transfers and servicing standard, as modified, did not have a material effect on our consolidated financial statements.

In June 2009, the FASB modified the accounting standard related to consolidation. This standard, as modified, intends to improve financial reporting by enterprises involved with variable interest entities. This standard, as modified, addresses the effects on certain provisions relating to the Consolidation of Variable Interest Entities, as a result of the elimination of the qualifying special-purpose entity concept in the accounting standard related to transfers and servicing, and constituent concerns about the application of certain key provisions of this standard, including those in which the accounting and disclosures under the standard do not always provide timely and useful information about an enterprise's involvement in a variable interest entity. This standard, as modified, is effective as of the beginning of each reporting entity's first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period, and for interim and annual reporting periods thereafter. Earlier application is prohibited. The adoption of the consolidation standard, as modified, did not have a material effect on our consolidated financial statements.



In January 2010, the FASB issued “Fair Value Measurements and Disclosures - Improving Disclosures about Fair Value Measurements.” This statement requires some new disclosures and clarifies some existing disclosure requirements about fair value measurement as set forth in FASB Statement “Fair Value Measurement”. The amendments are effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. The adoption of this pronouncement did not have a material effect on our consolidated financial statements.

**Accounting standards not yet adopted**

In September 2009, the FASB issued an accounting standards update, “Revenue Recognition – Multiple Deliverable Revenue Arrangements”. This update addresses how to determine whether an arrangement involving multiple deliverables contains more than one unit of accounting and how to allocate the consideration to each unit of accounting. This update eliminates the use of the residual value method for determining allocation of arrangement consideration and allows the use of an entity's best estimate to determine the selling price if vendor specific objective evidence and third-party evidence cannot be determined. This update also requires additional disclosure to provide both qualitative and quantitative information regarding the significant judgments made in applying this update. In addition, for each reporting period in the initial year of adoption, this update requires disclosure of the amount of revenue recognized subject to the measurement requirements of this update and the amount of revenue that would have been recognized if the related transactions were subject to the measurement requirements prior to this update. This update is effective for revenue arrangements entered into or materially modified in fiscal years beginning after June 15, 2010. Early adoption is permitted. We are currently assessing the potential impact of the adoption of these rules on our consolidated financial statement disclosures.

## 7. INCOME TAXES

We file income tax returns in the U.S. Federal jurisdiction and various state and foreign jurisdictions. We are no longer subject to U.S. Federal tax examinations for years before 2005. State jurisdictions that remain subject to examination range from 2005 to 2009. Foreign jurisdiction tax returns that remain subject to examination range from 2002 to 2009 for Canada and from 2004 to 2009 for Puerto Rico. We do not believe there will be any material changes in our unrecognized tax positions over the next 12 months.

Our policy is to recognize interest and penalties accrued on any unrecognized tax benefits as a component of income tax expense. As of September 30, 2010, accrued interest or penalties were not material, and no such expenses were recognized during the quarter.

We provided for income taxes at an estimated effective tax rate of 37.6% for both the three and nine-month periods ended September 30, 2010. We provided for income taxes at an estimated effective tax rate of 36% for both the three and nine-month periods ended September 30, 2009.

During the three and nine-month periods ended September 30, 2010, we recognized a decrease to income tax expense of \$0.1 million related to the filing of our 2009 Federal income tax return which decreased our effective tax rates for the three and nine-month periods ended September 30, 2010 to 36%.

During the three and nine-month periods ended September 30, 2009, we recognized an increase to income tax expense of \$0.04 million related to the filing of our 2008 Federal income tax return which increased our effective tax rates for the three-month and nine-month periods ended September 30, 2009 to 36.9% and 44.2%, respectively.

8. INTANGIBLE ASSETS

A schedule of intangible assets is as follows:

<b>September 30, 2010 (unaudited)</b>	Gross Amount	Accumulated Amortization	Carrying Amount
<b>Trademarks:</b>			
Wholesale	\$ 27,243,578	\$ -	\$ 27,243,578
Retail	2,900,000	-	2,900,000
Patents	2,412,117	2,050,910	361,207
Customer relationships	1,000,000	1,000,000	-
Total Identified Intangibles	<u>\$ 33,555,695</u>	<u>\$ 3,050,910</u>	<u>\$ 30,504,785</u>

<b>December 31, 2009</b>	Gross Amount	Accumulated Amortization	Carrying Amount
<b>Trademarks:</b>			
Wholesale	\$ 27,243,578	\$ -	\$ 27,243,578
Retail	2,900,000	-	2,900,000
Patents	2,388,999	2,015,667	373,332
Customer relationships	1,000,000	1,000,000	-
Total Identified Intangibles	<u>\$ 33,532,577</u>	<u>\$ 3,015,667</u>	<u>\$ 30,516,910</u>

<b>September 30, 2009 (unaudited)</b>	Gross Amount	Accumulated Amortization	Carrying Amount
<b>Trademarks:</b>			
Wholesale	\$ 27,243,578	\$ -	\$ 27,243,578
Retail	2,900,000	-	2,900,000
Patents	2,353,319	1,919,371	433,948
Customer relationships	1,000,000	950,000	50,000
Total Identified Intangibles	<u>\$ 33,496,897</u>	<u>\$ 2,869,371</u>	<u>\$ 30,627,526</u>

Amortization expense for intangible assets was \$11,827 and \$145,888 for the three months ended September 30, 2010 and 2009, respectively and \$35,243 and \$436,729 for the nine months ended September 30, 2010 and 2009, respectively. The weighted average amortization period for patents is 15 years.

**Estimate of Aggregate Amortization Expense for the years ending December 31,:**

2011	\$	46,008
2012		46,008
2013		46,008
2014		46,008
2015		46,008

9. CAPITAL STOCK

On May 11, 2004, our shareholders approved the 2004 Stock Incentive Plan. The Plan includes 750,000 of our common shares that may be granted for stock options and restricted stock awards. As of September 30, 2010, we were authorized to issue approximately 360,031 shares under our existing plans.

The Plan generally provides for grants with the exercise price equal to fair value on the date of grant, graduated vesting periods of up to five years, and lives not exceeding ten years. The following summarizes stock option transactions from January 1, 2010 through September 30, 2010:

	<u>Shares</u>	<u>Weighted Average Exercise Price</u>
Options outstanding at January 1, 2010	335,250	\$ 18.25
Issued	-	-
Exercised	(17,000)	\$ 5.55
Forfeited	(69,000)	\$ 18.81
Options outstanding at September 30, 2010	<u>249,250</u>	<u>\$ 18.96</u>
Options exercisable at:		
January 1, 2010	335,250	\$ 18.25
September 30, 2010	249,250	\$ 18.96
Unvested options at January 1, 2010		
Granted	-	-
Vested	-	-
Forfeited	-	-
Unvested options at September 30, 2010	<u>-</u>	<u>-</u>

During the nine-month period ended September 30, 2010, we issued 16,072 shares of common stock to members of our Board of Directors. We recorded compensation expense of \$122,500, which was the fair market value of the shares on the grant date. The shares are fully vested but cannot be sold for one year.

In June 2009, our Board of Directors adopted a Rights Agreement, which provides for one preferred share purchase right to be associated with each share of our outstanding common stock. Shareholders exercising these rights would become entitled to purchase shares of Series B Junior Participating Cumulative Preferred Stock. The rights are exercisable after the time when a person or group of persons without the approval of the Board of Directors acquire beneficial ownership of 20 percent or more of our common stock or announce the initiation of a tender or exchange offer which if successful would cause such person or group to beneficially own 20 percent or more of our common stock. Such exercise would ultimately entitle the holders of the rights to purchase at the exercise price, shares of common stock of the surviving corporation or purchaser, respectively, with an aggregate market value equal to two times the exercise price. The person or groups effecting such 20 percent acquisition or undertaking such tender offer would not be entitled to exercise any rights. These rights expire during July 2012.

In May 2010, the Company completed a public offering of 1.8 million shares of common stock at a price of \$8.40 per share. We received net proceeds from the offering of \$14.1 million after deducting \$0.9 million in underwriting discounts and \$0.1 million in expenses. The proceeds were used to prepay amounts due under term loans with Laminar Direct Capital L.P. and Whitebox Hedged High Yield Partners, L.P. After the prepayment, principal under the term loans total \$26 million in the aggregate. The term loans have an interest rate of 11.5% payable semi-annually over the five year term of the notes. In connection with this transaction, \$0.2 million of prepayment fees and \$0.2 million of non-cash charges related to deferred interest expense were incurred and have been reflected as a component of interest expense.

#### 10. RETIREMENT PLANS

We sponsor a noncontributory defined benefit pension plan covering non-union workers in our Ohio and Puerto Rico operations. Benefits under the non-union plan are based upon years of service and highest compensation levels as defined. On December 31, 2005, we froze the noncontributory defined benefit pension plan for all non-U.S. territorial employees.

Net pension cost of the Company's plan is as follows:

	(Unaudited) Three Months Ended September 30,		(Unaudited) Nine Months Ended September 30,	
	2010	2009	2010	2009
Service cost	\$ 19,977	\$ 28,843	\$ 59,931	\$ 86,529
Interest	161,677	151,455	485,031	454,363
Expected return on assets	(133,055)	(121,614)	(399,163)	(364,841)
Amortization of unrecognized net loss	71,854	61,785	215,560	185,357
Amortization of unrecognized transition obligation	-	-	-	-
Amortization of unrecognized prior service cost	18,098	18,098	54,294	54,294
Net pension cost	<u>\$ 138,551</u>	<u>\$ 138,567</u>	<u>\$ 415,653</u>	<u>\$ 415,702</u>

Our unrecognized benefit obligations existing at the date of transition for the non-union plan are being amortized over 21 years. Actuarial assumptions used in the accounting for the plan were as follows:

	2010	2009
Discount rate	5.91%	6.00%
Average rate of increase in compensation levels	3.0%	3.0%
Expected long-term rate of return on plan assets	8.0%	8.0%

Our desired investment result is a long-term rate of return on assets that is at least 8%. The target rate of return for the plan has been based upon the assumption that returns will approximate the long-term rates of return experienced for each asset class in our investment policy. Our investment guidelines are based upon an investment horizon of greater than five years, so that interim fluctuations should be viewed with appropriate perspective. Similarly, the plan's strategic asset allocation is based on this long-term perspective.

#### 11. SEGMENT INFORMATION

We have identified three reportable segments: Wholesale, Retail and Military. Wholesale includes sales of footwear and accessories to several classifications of retailers, including sporting goods stores, outdoor specialty stores, mail order catalogs, independent retailers, mass merchants, retail uniform stores, and specialty safety shoe stores. Retail includes all sales from our stores and all sales in our Lehigh division, which includes sales via shoemobiles to individual customers. Military includes sales to the U.S. Military. The following is a summary of segment results for the Wholesale, Retail, and Military segments.

	(Unaudited) Three Months Ended September 30,		(Unaudited) Nine Months Ended September 30,	
	2010	2009	2010	2009
<b>NET SALES:</b>				
Wholesale	\$ 59,396,157	\$ 54,455,334	\$ 135,805,817	\$ 128,388,832
Retail	11,112,373	11,477,763	35,044,935	37,537,253
Military	4,251,714	639,340	15,211,532	1,899,528
Total Net Sales	<u>\$ 74,760,244</u>	<u>\$ 66,572,437</u>	<u>\$ 186,062,284</u>	<u>\$ 167,825,613</u>
<b>GROSS MARGIN:</b>				
Wholesale	\$ 21,425,840	\$ 19,453,302	\$ 47,083,808	\$ 44,611,073
Retail	5,102,592	5,235,573	15,875,230	17,831,763
Military	656,163	26,911	2,081,490	83,110
Total Gross Margin	<u>\$ 27,184,595</u>	<u>\$ 24,715,786</u>	<u>\$ 65,040,528</u>	<u>\$ 62,525,946</u>

Segment asset information is not prepared or used to assess segment performance.

## 12. LONG-TERM DEBT

In March 2009, we amended the terms of our revolving credit facility with GMAC Commercial Finance (“GMAC”) which was set to expire on January 5, 2010. The size of the facility was reduced to \$85 million from \$100 million and the maturity date was extended to April 30, 2012. The interest rates for the term of this amendment were LIBOR plus 3.75% or prime plus 2.25%, at our option. The financing costs associated with this amendment totaled approximately \$1.5 million.

In May 2010, we amended the terms of our revolving credit facility with GMAC to advance \$15 million to the Company under the existing revolving portion of its credit facility to prepay amounts due under term loans with Laminar Direct Capital L.P. and Whitebox Hedged High Yield Partners, L.P. After the prepayment, principal under the term loans total \$11 million in the aggregate. The term loans had an interest rate of 11.5% payable semi-annually over the five year term of the notes. Principal repayment was due at maturity in May 2012. The interest rate for the revolving portion of the Company’s credit facility was LIBOR plus 3.75%. In connection with this transaction, \$0.2 million of prepayment fees and \$0.2 million of non-cash charges related to deferred interest expense were incurred and have been reflected as a component of interest expense.

Our credit facilities contain certain restrictive covenants, which require us to maintain a minimum fixed charge coverage ratio and limit the annual amount of capital expenditures. As of September 30, 2010, we were in compliance with these restrictive covenants.

On October 20, 2010, we entered into a new financing agreement with PNC bank (“PNC”) to replace the existing revolving credit facility with GMAC. In addition, the new financing agreement with PNC was used to repay the remaining balance of approximately \$11 million under the term loans and the remaining balance of \$2.0 million under mortgage loans. The term of the new credit facility is five years and the initial interest rate is generally LIBOR plus 1.75%. In connection with this transaction, we expect to incur additional interest expense of \$1.3 million in the fourth quarter comprised of \$0.3 million of prepayment fees and \$1.0 million of non-cash charges related to deferred finance fees.

## 13. FINANCIAL INSTRUMENTS

The fair values of cash, accounts receivable, other receivables and accounts payable approximated their carrying values because of the short-term nature of these instruments. Accounts receivable consists primarily of amounts due from our customers, net of allowances. Other receivables consist primarily of amounts due from employees (sales persons’ advances in excess of commissions earned and employee travel advances); other customer receivables, net of allowances; and expected insurance recoveries. The carrying amount of the mortgages and other short-term financing obligations also approximates fair value, as they are comparable to the available financing in the marketplace during the year.

The carrying amount of our long-term debt as of September 30, 2010 not measured on recurring basis and subject to fair value reporting is \$53.4 million. Subsequent to September 30, 2010, the long-term debt was extinguished at its carrying amount plus extinguishment costs of \$0.3 million. See Note 12 for a full description of this transaction

14. **RESTRUCTURING**

During the fourth quarter of 2009, we initiated a comprehensive series of actions to reduce the operating cost structure and increase the operating efficiency of both our wholesale and retail divisions. These actions involved the relocation of our wholesale division's customer care function from Franklin, TN to Nelsonville, OH; and the closing of underperforming mini-stores and trucks in our retail division. These charges were composed of severance and employee benefits related costs, transition costs, and facility exit costs, which includes facility shut down and lease contract termination costs.

The schedule below summarizes the charges included in the accompanying consolidated financial statements for the first nine months of 2010 for our wholesale and retail divisions:

	<b>Liability Beginning Balance 12/31/2009</b>	<b>(Unaudited) Expense</b>	<b>(Unaudited) Payments</b>	<b>(Unaudited) Liability Ending Balance 9/30/2010</b>
<b>Wholesale</b>				
Severance and employee benefits	\$ 148,080	\$ -	\$ 148,080	\$ -
Transition costs	-	-	-	-
Facility exit costs	<u>31,475</u>	<u>-</u>	<u>31,475</u>	<u>-</u>
Total Wholesale	<u>\$ 179,555</u>	<u>\$ -</u>	<u>\$ 179,555</u>	<u>\$ -</u>
<b>Retail</b>				
Severance and employee benefits	\$ -	\$ -	\$ -	\$ -
Transition costs	36,091	-	36,091	-
Facility exit costs	<u>160,717</u>	<u>-</u>	<u>153,429</u>	<u>7,288</u>
Total Retail	<u>\$ 196,808</u>	<u>\$ -</u>	<u>\$ 189,520</u>	<u>\$ 7,288</u>
<b>Total</b>	<u>\$ 376,363</u>	<u>\$ -</u>	<u>\$ 369,075</u>	<u>\$ 7,288</u>

The liability ending balance at December 31, 2009 and September 30, 2010 is included in our condensed consolidated balance sheet under other accrued expenses.



## ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, information derived from our Interim Unaudited Condensed Consolidated Financial Statements, expressed as a percentage of net sales. The discussion that follows the table should be read in conjunction with our Interim Unaudited Condensed Consolidated Financial Statements.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Net Sales	100.0%	100.0%	100.0%	100.0%
Cost Of Goods Sold	63.6%	62.9%	65.0%	62.7%
Gross Margin	36.4%	37.1%	35.0%	37.3%
Selling, General and Administrative Expenses	25.6%	27.9%	28.7%	33.8%
Income From Operations	10.8%	9.2%	6.3%	3.5%

#### Three Months Ended September 30, 2010 Compared to Three Months Ended September 30, 2009

*Net sales.* Net sales for the three months ended September 30, 2010 were \$74.8 million compared to \$66.6 million for the same period in 2009. Wholesale sales for the three months ended September 30, 2010 were \$59.4 million compared to \$54.5 million for the same period in 2009. The \$4.9 million increase in wholesale sales was the result of increased sales in our work footwear, duty footwear and apparel categories, partially offset by decreases in our outdoor footwear category. Retail sales for the three months ended September 30, 2010 were \$11.1 million compared to \$11.5 million for the same period in 2009. Military segment sales for the three months ended September 30, 2010, were \$4.3 million, compared to \$0.6 million in the same period in 2009. Shipments in 2010 were under the \$29.0 million contract, issued in July 2009.

*Gross margin.* Gross margin for the three months ended September 30, 2010 was \$27.2 million, or 36.4% of net sales, compared to \$24.7 million, or 37.1% of net sales, in the same period last year. Wholesale gross margin for the three months ended September 30, 2010 was \$21.4 million, or 36.1% of net sales, compared to \$19.5 million, or 35.7% of net sales, in the same period last year. Retail gross margin for the three months ended September 30, 2010 was \$5.1 million, or 45.9% of net sales, compared to \$5.2 million, or 45.6% of net sales, for the same period in 2009. Military gross margin for the three months ended September 30, 2010 was \$0.7 million, or 15.4% of net sales, compared to less than \$0.1 million, or 4.2% of net sales, for the same period in 2009. The shipments in 2010 under the \$29.0 million contract have a higher gross margin than shipments under previous contracts.

*SG&A expenses.* SG&A expenses were \$19.2 million, or 25.6% of net sales, for the three months ended September 30, 2010, compared to \$18.6 million, or 27.9% of net sales for the same period in 2009. The increase primarily reflects increases in incentive accruals of \$1.2 million and freight expenses of \$0.2 million, partially offset by decreases in compensation and benefits of \$0.3 million, bad debt expense of \$0.1 million and Lehigh store expenses of \$0.2 million.

*Interest expense.* Interest expense was \$1.0 million in the three months ended September 30, 2010, compared to \$2.0 million for the same period in the prior year. The decrease of \$1.0 million resulted from a reduction in average borrowings compared to the same period last year.

*Income taxes.* Income tax expense for the three months ended September 30, 2010 was \$2.6 million, compared to \$1.6 million for the same period a year ago. We provided for income taxes at estimated effective tax rates of 37.6% and 36% for the three-months ended September 30, 2010 and 2009, respectively. During the three-month period ended September 30, 2010, we recognized a decrease to income tax expense of \$0.1 million related to the filing of our 2009 Federal income tax return which decreased our effective tax rate to 36%. During the three-month period ended September 30, 2009, we recognized an increase to income tax expense of \$0.04 million related to the filing of our 2008 Federal income tax return which increased our effective tax rate to 36.9%.

#### **Nine Months Ended September 30, 2010 Compared to Nine Months Ended September 30, 2009**

*Net sales.* Net sales for the nine months ended September 30, 2010 were \$186.1 million compared to \$167.8 million for the same period in 2009. Wholesale sales for the nine months ended September 30, 2010 were \$135.8 million compared to \$128.4 million for the same period in 2009. The \$7.4 million increase in wholesale sales was primarily the result of increased sales in our work footwear category. Retail sales for the nine months ended September 30, 2010 were \$35.1 million compared to \$37.5 million for the same period in 2009. The \$2.4 million decrease in retail sales resulted from plant closings and layoffs in the manufacturing sector as the current economic conditions have impacted a significant portion of our retail customer base. In addition, retail sales were negatively impacted by our ongoing transition to more internet driven transactions and the decision to remove a portion of our Lehigh mobile stores from operations which resulted in reductions in SG&A expenses. Military segment sales for the nine months ended September 30, 2010, were \$15.2 million, compared to \$1.9 million in the same period in 2009. Shipments in 2010 were under the \$29.0 million contract, issued in July 2009.

*Gross margin.* Gross margin for the nine months ended September 30, 2010 was \$65.0 million, or 35.0% of net sales, compared to \$62.5 million, or 37.3% of net sales, in the same period last year. Wholesale gross margin for the nine months ended September 30, 2010 was \$47.1 million, or 34.7% of net sales, compared to \$44.6 million, or 34.7% of net sales, in the same period last year. Retail gross margin for the nine months ended September 30, 2010 was \$15.9 million, or 45.3% of net sales, compared to \$17.8 million, or 47.5% of net sales, for the same period in 2009. The 220 basis point decrease reflects reduced sales via our mobile stores, which carry the highest gross margin in our retail business. Military gross margin for the nine months ended September 30, 2010 was \$2.1 million, or 13.7% of net sales, compared to \$0.1 million or 4.4% of net sales for the same period in 2009. The shipments in 2010 under the \$29.0 million contract have a higher gross margin than shipments under previous contracts.

*SG&A expenses.* SG&A expenses were \$53.3 million, or 28.7% of net sales, for the nine months ended September 30, 2010, compared to \$56.6 million, or 33.8% of net sales for the same period in 2009. The decrease primarily reflects decreases in compensation and benefits of \$2.2 million, bad debt expense of \$0.8 million, advertising of \$0.4 million and Lehigh store expenses of \$0.7 million, partially offset by increases in incentive accruals of \$1.2 million.

*Interest expense.* Interest expense was \$4.7 million in the nine months ended September 30, 2010, compared to \$5.7 million for the same period in the prior year. The decrease of \$1.0 million resulted from a reduction in average borrowings compared to the same period last year partially offset by fees of \$0.9 million associated with the early repayment of a portion of the company's term loans.

*Income taxes.* Income tax expense for the nine months ended September 30, 2010 was \$2.6 million, compared to \$0.2 million for the same period a year ago. We provided for income taxes at estimated effective tax rates of 37.6% and 36% for the nine-months ended September 30, 2010 and 2009, respectively. During the nine-month period ended September 30, 2010, we recognized a decrease to income tax expense of \$0.1 million related to the filing of our 2009 Federal income tax return which decreased our effective tax rate to 36%. During the nine-month period ended September 30, 2009, we recognized an increase to income tax expense of \$0.04 million related to the filing of our 2008 Federal income tax return which increased our effective tax rate to 44.2%.

### **Liquidity and Capital Resources**

Our principal sources of liquidity have been our income from operations, borrowings under our credit facility and other indebtedness.

Over the last several years our principal uses of cash have been for working capital and capital expenditures to support our growth. Our working capital consists primarily of trade receivables and inventory, offset by accounts payable and accrued expenses. Our working capital fluctuates throughout the year as a result of our seasonal business cycle and business expansion and is generally lowest in the months of January through March of each year and highest during the months of May through October of each year. We typically utilize our revolving credit facility to fund our seasonal working capital requirements. As a result, balances on our revolving credit facility will fluctuate significantly throughout the year. Our capital expenditures relate primarily to projects relating to our property, merchandising fixtures, molds and equipment associated with our manufacturing operations, retail sales fleet and for information technology. Capital expenditures were \$3.7 million for the first nine months of 2010, compared to \$4.0 million for the same period in 2009. Capital expenditures for all of 2010 are anticipated to be approximately \$4.5 million.

In March 2009, we amended the terms of our revolving credit facility with GMAC Commercial Finance ("GMAC") which was set to expire on January 5, 2010. The size of the facility was reduced to \$85 million from \$100 million and the maturity date was extended to April 30, 2012. The interest rates for the term of this amendment were LIBOR plus 3.75% or prime plus 2.25%, at our option. The financing costs associated with this amendment totaled approximately \$1.5 million.

In May 2010, we amended the terms of our revolving credit facility with GMAC to advance \$15 million to the Company under the existing revolving portion of its credit facility to prepay amounts due under term loans with Laminar Direct Capital L.P. and Whitebox Hedged High Yield Partners, L.P. After the prepayment, principal under the term loans total \$11 million in the aggregate. The term loans had an interest rate of 11.5% payable semi-annually over the five year term of the notes. Principal repayment was due at maturity in May 2012. The interest rate for the revolving portion of the Company's credit facility was LIBOR plus 3.75%. In connection with this transaction, \$0.2 million of prepayment fees and \$0.2 million of non-cash charges related to deferred interest expense were incurred and have been reflected as a component of interest expense.

On October 20, 2010, we entered into a new financing agreement with PNC bank ("PNC") to replace the existing revolving credit facility with GMAC. In addition, the new financing agreement with PNC was used to repay the remaining balance of approximately \$11 million under the term loans and the remaining balance of \$2.0 million under mortgage loans. The term of the new credit facility is five years and the initial interest rate is generally LIBOR plus 1.75%. In connection with this transaction, we expect to incur additional interest expense of \$1.3 million in the fourth quarter comprised of \$0.3 million of prepayment fees and \$1.0 million of non-cash charges related to deferred finance fees.

The total amount available under our revolving credit facility is subject to a borrowing base calculation based on various percentages of accounts receivable and inventory. As of September 30, 2010, we had \$40.3 million in borrowings under this facility and total capacity of \$69.6 million. Our credit facilities contain certain restrictive covenants, which require us to maintain a minimum fixed charge coverage ratio and limit the annual amount of capital expenditures. As of September 30, 2010, we were in compliance with these restrictive covenants.

We believe that our new credit facilities coupled with cash generated from operations will provide sufficient liquidity to fund our operations for at least the next twelve months. Our continued liquidity, however, is contingent upon future operating performance, cash flows and our ability to meet financial covenants under our credit facilities.

In May 2010, the Company completed a public offering of 1.8 million shares of common stock at a price of \$8.40 per share. We received net proceeds from the offering of \$14.1 million after deducting \$0.9 million in underwriting discounts and \$0.1 million in expenses. The proceeds were used to prepay amounts due under term loans with Laminar Direct Capital L.P. and Whitebox Hedged High Yield Partners, L.P. In connection with this transaction, \$0.2 million of prepayment fees and \$0.2 million of non-cash charges related to deferred interest expense were incurred and have been reflected as a component of interest expense.

*Operating Activities.* Cash used in operating activities totaled \$6.0 million for the nine months ended September 30, 2010, compared to cash provided by operating activities of \$9.5 million in the same period of 2009. Cash used in operating activities for the nine months ended September 30, 2010 was primarily impacted by a seasonal increase in accounts receivable and inventory partially offset by an increase in accounts payable. Cash provided by operating activities for the nine months ended September 30, 2009 was primarily impacted by a reduction in accounts receivable and inventory, which was the result of lower than normal sales during the period and unusually higher inventory levels at the end of 2008.

*Investing Activities.* Cash used in investing activities was \$3.7 million for the nine months ended September 30, 2010, compared to \$4.0 million in the same period of 2009. Cash used in investing activities reflects an investment in property, plant and equipment of \$3.7 million in 2010 and \$4.0 million in 2009. Our 2010 and 2009 expenditures primarily relate to investments in molds and equipment associated with our manufacturing operations and for information technology.

*Financing Activities.* Cash provided by financing activities for the nine months ended September 30, 2010 was \$11.9 million and reflects \$14.1 million of proceeds from the aforementioned issuance of common stock, an increase in net borrowings under the revolving credit facility of \$27.2 million and repayments on long-term debt of \$29.4 million. Cash used in financing activities for the nine months ended September 30, 2009 was \$5.8 million and reflects a decrease in net borrowings under the revolving credit facility of \$3.9 million, debt financing costs associated with the amendment of our credit facility with GMAC of \$1.5 million and repayments of long-term debt of \$0.4 million.

## **Inflation**

We cannot determine the precise effects of inflation; however, inflation continues to have an influence on the cost of materials, salaries, and employee benefits. We attempt to offset the effects of inflation through increased selling prices, productivity improvements, and reduction of costs.

## **Critical Accounting Policies and Estimates**

“Management’s Discussion and Analysis of Financial Condition and Results of Operations” discusses our interim condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these interim condensed consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the interim condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. A summary of our significant accounting policies is included in the Notes to Consolidated Financial Statements included in the Annual Report on Form 10-K for the year ended December 31, 2009.

Our management regularly reviews our accounting policies to make certain they are current and also to provide readers of the interim condensed consolidated financial statements with useful and reliable information about our operating results and financial condition. These include, but are not limited to, matters related to accounts receivable, inventories, pension benefits and income taxes. Implementation of these accounting policies includes estimates and judgments by management based on historical experience and other factors believed to be reasonable. This may include judgments about the carrying value of assets and liabilities based on considerations that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

Our management believes the following critical accounting policies are most important to the portrayal of our financial condition and results of operations and require more significant judgments and estimates in the preparation of our interim condensed consolidated financial statements.

### *Revenue recognition*

Revenue principally consists of sales to customers, and, to a lesser extent, license fees. Revenue is recognized when the risk and title passes to the customer, while license fees are recognized when earned. Customer sales are recorded net of allowances for estimated returns, trade promotions and other discounts, which are recognized as a deduction from sales at the time of sale.

### *Accounts receivable allowances*

Management maintains allowances for uncollectible accounts for estimated losses resulting from the inability of our customers to make required payments. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. The allowance for uncollectible accounts is calculated based on the relative age and size of trade receivable balances.

### *Sales returns and allowances*

We record a reduction to gross sales based on estimated customer returns and allowances. These reductions are influenced by historical experience, based on customer returns and allowances. The actual amount of sales returns and allowances realized may differ from our estimates. If we determine that sales returns or allowances should be either increased or decreased, then the adjustment would be made to net sales in the period in which such a determination is made.

### *Inventories*

Management identifies slow moving or obsolete inventories and estimates appropriate loss provisions related to these inventories. Historically, these loss provisions have not been significant as the vast majority of our inventories are considered saleable, and we have been able to liquidate slow moving or obsolete inventories through our factory outlet stores or through various discounts to customers. Should management encounter difficulties liquidating slow moving or obsolete inventories, additional provisions may be necessary. Management regularly reviews the adequacy of our inventory reserves and makes adjustments to them as required.

### *Intangible assets*

Intangible assets, including goodwill, trademarks and patents are reviewed for impairment annually, and more frequently, if necessary. We perform such testing of goodwill and indefinite-lived intangible assets in the fourth quarter of each year or as events occur or circumstances change that would more likely than not reduce the fair value of the asset below its carrying amount.

In assessing whether indefinite-lived intangible assets are impaired, we must make certain estimates and assumptions regarding future cash flows, long-term growth rates of our business, operating margins, weighted average cost of capital and other factors such as discount rates, royalty rates, cost of capital, and market multiples to determine the fair value of our assets. These estimates and assumptions require management's judgment, and changes to these estimates and assumptions could materially affect the determination of fair value and/or impairment for each of our other indefinite-lived intangible assets. Future events could cause us to conclude that indications of intangible asset impairment exist. Impairment may result from, among other things, deterioration in the performance of our business, adverse market conditions, adverse changes in applicable laws and regulations, competition, or the sale or disposition of a reporting segment. Any resulting impairment loss could have a material adverse impact on our financial condition and results of operations.

### *Pension benefits*

Accounting for pensions involves estimating the cost of benefits to be provided well into the future and attributing that cost over the time period each employee works. To accomplish this, extensive use is made of assumptions about inflation, investment returns, mortality, turnover, medical costs and discount rates. These assumptions are reviewed annually.

Pension expenses are determined by actuaries using assumptions concerning the discount rate, expected return on plan assets and rate of compensation increase. An actuarial analysis of benefit obligations and plan assets is determined as of December 31 each year.

The funded status of our plans and reconciliation of accrued pension cost is determined annually as of December 31. Further discussion of our pension plan and related assumptions is included in Note 10, "Retirement Plans," to the unaudited condensed consolidated financial statements for the quarterly period ended September 30, 2010. Actual results would be different using other assumptions. Management records an accrual for pension costs associated with our sponsored non-contributory defined benefit pension plan covering our non-union workers. Future adverse changes in market conditions or poor operating results of underlying plan assets could result in losses or a higher accrual. At December 31, 2005, we froze the non-contributory defined benefit pension plan for all non-U.S. territorial employees.

Management has recorded a valuation allowance to reduce its deferred tax assets for a portion of state and local income tax net operating losses that it believes may not be realized. We have considered future taxable income and ongoing prudent and feasible tax planning strategies in assessing the need for a valuation allowance; however, in the event we were to determine that we would not be able to realize all or part of our net deferred tax assets in the future, an adjustment to the deferred tax assets would be charged to income in the period such determination was made.

**SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995.**

Except for the historical information contained herein, the matters discussed in this Quarterly Report on Form 10-Q include certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created thereby. Those statements include, but may not be limited to, all statements regarding our and management's intent, belief, and expectations, such as statements concerning our future profitability and our operating and growth strategy. Words such as "believe," "anticipate," "expect," "will," "may," "should," "intend," "plan," "estimate," "predict," "potential," "continue," "likely" and similar expressions are intended to identify forward-looking statements. Investors are cautioned that all forward-looking statements contained in this Quarterly Report on Form 10-Q and in other statements we make involve risks and uncertainties including, without limitation, the factors set forth under the caption "Risk Factors" included in our Annual Report on Form 10-K for the year ended December 31, 2009, and other factors detailed from time to time in our other filings with the Securities and Exchange Commission. One or more of these factors have affected, and in the future could affect our businesses and financial results and could cause actual results to differ materially from plans and projections. Although we believe that the assumptions underlying the forward-looking statements contained herein are reasonable, there can be no assurance that any of the forward-looking statements included in this Quarterly Report on Form 10-Q will prove to be accurate. In light of the significant uncertainties inherent in the forward-looking statements included herein, the inclusion of such information should not be regarded as a representation by us or any other person that our objectives and plans will be achieved. All forward-looking statements made in this Quarterly Report on Form 10-Q are based on information presently available to our management. We assume no obligation to update any forward-looking statements.

### ITEM 3 - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes since December 31, 2009.

### ITEM 4 – CONTROLS AND PROCEDURES

*Disclosure Controls and Procedures.* Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended (the “Exchange Act”) is recorded, processed, summarized and reported, within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information we are required to disclose in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management as appropriate to allow timely decisions regarding required disclosure.

As of the end of the period covered by this report, our management, with the participation of our chief executive officer and chief financial officer, carried out an evaluation of the effectiveness of our disclosure controls and procedures pursuant to Rule 13a-15 promulgated under the Exchange Act. Based upon this evaluation, our chief executive officer and our chief financial officer concluded that our disclosure controls and procedures were (1) designed to ensure that material information relating to our Company is accumulated and made known to our management, including our chief executive officer and chief financial officer, in a timely manner, particularly during the period in which this report was being prepared, and (2) effective, in that they provide reasonable assurance that information we are required to disclose in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms.

Management believes, however, that a controls system, no matter how well designed and operated, cannot provide absolute assurance that the objectives of the controls system are met, and no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within a Company have been detected.

*Internal Controls.* There has been no change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) promulgated under the Exchange Act) during our fiscal quarter ended September 30, 2010, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.



**PART II — OTHER INFORMATION**

**ITEM 1 - LEGAL PROCEEDINGS**

None

**ITEM 1A - RISK FACTORS**

There have been no material changes to our risk factors as disclosed in Item 1A. "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2009.

**ITEM 2 - UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

None

**ITEM 3 - DEFAULTS UPON SENIOR SECURITIES**

None

**ITEM 4 - RESERVED**

**ITEM 5 - OTHER INFORMATION**

None

**ITEM 6 - EXHIBITS**

<b>EXHIBIT NUMBER</b>	<b>EXHIBIT DESCRIPTION</b>
31 (a)*	Certification pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a) of the Chief Executive Officer.
31 (b)*	Certification pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a) of the Chief Financial Officer.
32 (a)+	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, of the Chief Executive Officer.
32 (b)+	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, of the Chief Financial Officer.

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\* Filed with this report.  
+ Furnished with this report.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Rocky Brands, Inc.

Date: October 28, 2010

/s/ James E. McDonald

James E. McDonald, Executive Vice President and  
Chief Financial Officer\*

\* In his capacity as Executive Vice President and Chief Financial Officer, Mr. McDonald is duly authorized to sign this report on behalf of the Registrant.

**CERTIFICATION PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a) OF THE CHIEF EXECUTIVE OFFICER**

I, Mike Brooks, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Rocky Brands, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: October 28, 2010

/s/ Mike Brooks

Mike Brooks

Chairman and Chief Executive Officer

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**CERTIFICATION PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a) OF THE CHIEF FINANCIAL OFFICER**

I, James E. McDonald, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Rocky Brands, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: October 28, 2010

*/s/ James E. McDonald*

James E. McDonald

Executive Vice President and Chief Financial Officer

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**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002, OF THE CHIEF EXECUTIVE OFFICER**

In connection with the Quarterly Report of Rocky Brands, Inc. (the "Company") on Form 10-Q for the fiscal quarter ended September 30, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mike Brooks, Chairman and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

*/s/ Mike Brooks*

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Mike Brooks, Chairman and Chief Executive Officer  
October 28, 2010

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**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002, OF THE CHIEF FINANCIAL OFFICER**

In connection with the Quarterly Report of Rocky Brands, Inc. (the "Company") on Form 10-Q for the fiscal quarter ended September 30, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James E. McDonald, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

*/s/ James E. McDonald*

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James E. McDonald, Executive Vice President and Chief Financial Officer  
October 28, 2010

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